









se mission

VISION

A District Municipality Striving to Excel in Good Governance and Quality Infrastructure.

MISSION

Ensuring a better life for all in the district through:

- Municipal Infrastructure Development
- **▶** Economic and Tourism Promotion
- **▶** Functioning Ward Committee System
- → Community & Stakeholder Participation
- **▶** Efficient Systems and Administration
- **→** Corporate Values
- → Accountability
- Responsiveness
- ▶ Excellence
- M Service Oriented

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Acı	ronyms and Abbreviations
AIDS	Advanced Immune Deficiency Syndrome
BBBEE	Broad-based Black Economic Empowerment
CBPWP	Community Based Public Works Programme
CFO	Chief Financial Officer
DWAF	Department of Water Affairs & Forestry
EPWP	Extended Public Works Programme
FMG	Financial Management Grant
GAAP	Generally Accepted Accounting Practices
GAMAP	Generally Accepted Municipal Accounting Practices
GDS	Growth and Development Strategy
GIS	Geographic Information System
GPS	Global Positioning System
GRAP	Generally Recognised Accounting Practices
GSDM	Gert Sibande District Municipality
HAST	HIV & Aids
HAZMAT	Hazardous Material
HDI	Human Development Index
HIV	Human immune-deficiency virus
HR	Human Resources
HRM	Human Resource Management
IAS	International Accounting Systems
ICT	Information Communications Technology
IDP	Integrated Development Plan
IGR	· ·
LED	Integovernmental Relations
LG	Local Economic Development Local Government
LM	Local Municipality
MFMA	Municipal Finance Management Act
MIG	Municipality Infrastructure Grant
MIS	Management Information System
MM	Municipal Manager
MPCC	Multi-Purpose Community Centre
MSIG	Municipal Systems Improvement Grant
OHS	Occupational Health & Safety
PPE	Property, Plant & Equipment
SA	South Africa
SAICA	SA Institute of Chartered Accountants
SALGA	South African Local Government Association
SARS	South African Revenue Services
Seta	Sector Education & Training Authority
SMME	small, medium and micro enterprise
WSDP	Work Skills Development Programme
UIF	Unemployment Insurance Fund
VAT	Value Added Tax





Executive Mayor's Foreword

y fellow citizens, I am deeply honoured and humbled to present this Annual Report for the 2007/2008 financial year which is the culmination of the hard work and total commitment of the collective political and administrative leadership of our Council.

The year under review has indeed been very challenging. Over and above the remaining challenges pertaining to service backlogs, we had to contend with serious natural disasters in the form of storms at Bethal, where a large number of houses and school buildings were damaged, and fires at Piel Retief and Volksrust where livestock and one life was lost. These disasters placed an added strain on our infrastructure. We therefore would like to thank all our people for rallying behind us during these trying times. Indeed, this vindicates our strongly held belief that in GSDM we exist as one family which is vibrant, developmental, and united in its diversity.

Despite these notable setbacks, we pride ourselves for once again posting great results in terms of our business. We managed to once more receive an unqualified Audit Report. However, the fact that none of our seven constituent local municipalities joined us in achieving this important audit opinion, leaves a sour taste in the proclamation of our

success. Nevertheless we are grateful for our success and the endeavour made by some of the local municipalities to improve their status in subsequent years. It shall remain our foremost priority to support all our constituent local municipalities to address all the audit issues highlighted therein, as we strive for sound and good collective governance within our jurisdictional area.

The delivery of basic services (water and sanitation) and aggressively tackling the historic backlogs remains our core business. We will therefore continue to take bold new steps to accelerate delivery, as we get closer to meeting the nationa targets and ultimately the Millennium Development Goals in improving the quality of lives of our populace.

This Annual Report contains the highlights of the work we produced in the period under review. Indeed notwithstanding our collective achievements in creating socioeconomic opportunities harnessing provision of scarce and critical skills, upgrading our infrastructure and bringing water and sanitation to our people amongst other things, a lot more work still needs to be done going forward.

I must accordingly place on record my sincere appreciation to my fellow councillors, our officials and staff, our social partners and of course our community at large, for their co-operation and insightful participation to achieve what has been done.

Tapping into the future, we move from the premise that our yesterday was entangled with the enormous challenges of underdevelopment, unemployment, inequality and poverty Today has afforded us an opportunity to embrace our success, whilst equipping us with best skills to ably respond to emanating challenges. It is against this backdrop we can boldly pronounce that the future will be even brighter for our entire district

Vours Sincerel

CIr A M GAMEDE

Executive Mayor

Municipal Manager's Foreword

hen one engages in assembling a report on the annual activities of an organisation, the challenge that one may be faced with is that of ensuring that all areas of performance and activities are covered within the publication. Gert Sibande District Municipality may run out of space to boldly display all the projects and all the achievements made throughout the year but not the work done as such. We have made it a good habit to remind ourselves that our vision is that of 'Striving to excel in good governance and quality infrastructure'. 'Imisebenzi iyabonakala'! With that vision in mind, we align all our projects and activities so that the results are of good quality and that our services to the community are sustainable. This is one of the reasons we present this report with an Unqualified Audit Opinion by the Auditor General. Had it not been for the strong political leadership, the management and the entire administration team, our performance would not have been of such a high standard.

We have put measures in place to ensure that the local municipalities are assisted in terms of performance especially in terms of financial viability which is one of the national Key Performance Areas. Committees such as the Shared Services Audit Committee have been established to deal with issues of Financial Audit Reports and all other financial challenges that the local municipalities are faced with.

Skills development is another area that Gert Sibande District Municipality has dedicated itself to improving. Up to date 74 students have been assisted through bursary funding in various fields of study. This number does not include students that have/are being assisted through contractors

Skills development
is another area that
Gert Sibande District
Municipality has dedicated
itself to improving.

and consultants that were approached by the district. We also appreciate our partnerships with both the governmental and non-governmental sectors which contributed massively to our achievements. We will not forget to mention that our public consultations and participation assisted in improving our services and making clear needs analysis of our community. Nevertheless we do not overlook room for more improvements and we appreciate that as we enter into the new financial year, we will have yet another chance to work harder and smarter.

A special thanks to the Executive Mayor Alderman A.M Gamede and his entire Executive Committee. Serving under his visionary leadership has been an honour and an insightful journey. Our vision remains in the same direction and our community can still expect our persistent excellence in good governance and quality infrastructure.

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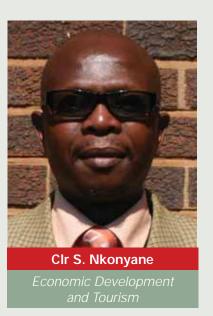
MBULELENI A. NGCOBO,
Pr. Tech. Eng, MSAICE, MIMESA, FMWISA, MIPET





Municipal Council















PIC TO COME

Banele Shabangu

Chief Whip

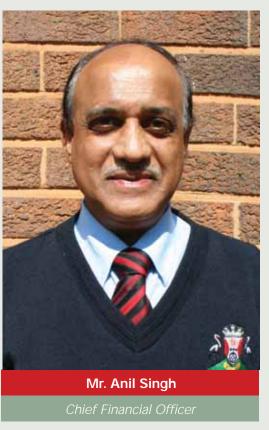




Municipal Administration











CHAPTER ONE

Overview of the Municipality













Geographic Location

The Gert Sibande District Municipality is bordered by Ekurhuleni Metro to the west and Sedibeng District Municipality to the south-west, both in Gauteng Province, Ehlanzeni District Municipality to the north-east and Nkangala District Municipality to the north, both in Mpumalanga Province, Amajuba District Municipality in KwaZulu-Natal Province to the south-east, and Swaziland to the east.

Spatially Gert Sibande District Municipality (GSDM) is the largest of the three Districts in Mpumalanga Province at 31,846km², covering 40% of the Mpumalanga Province land mass

The District is made of seven (7) constituent Local Municipalities, viz: Albert Luthuli, Govan Mbeki, Dipaleseng, Lekwa, Mkhondo, Msukaligwa and Pixley Ka Seme. This is the highest number of Local Municipalities within one District in the Province. The spatial size and main Administration Offices of these Municipalities are depicted in Table 1 below.

District Population Dynamics

The Provincial mid-year population estimates for 2006 by Statistics South Africa was 3,508,000 for Mpumalanga Province. The population for the GSDM area therefore accounts for 25,63% of the total population of the Province; the Nkangala District area for 29,09%, and the Ehlanzeni District for the remaining 45,28%. Throughout the Gert Sibande District more than half of the population (52,76%) and nearly two thirds of the households (62,04%) reside in urbanised areas.

An interesting fact to note is that nearly a third of the households (29,67%) reside on farmland, which increases pressure on local municipalities to provide services upon reaching agreements with farm owners, which has also proven to be a daunting task in most areas across the country. People residing in rural areas more often do not have ownership where they reside, which in turn disqualifies them from housing subsidies and proper services. A proper study and strategy for formalising rural settlements is therefore needed within the GSDM, area.

Table 1: Local Municipalities Main Administration Offices								
Local Municipality	Main Admin Location	Central Place Index	Area (km²)	Average Density (Persons/km²)				
Albert Luthuli	Carolina	1.03	5,572.79	33.62				
Dipaleseng	Balfour	1.20	6,016.51	20.74				
Lekwa	Standerton	2.98	4,868.15	29.35				
Msukaligwa	Ermelo	3.60	5,227.98	15.44				
Mkhondo	Piet Retief	2.15	4,586.19	22.51				
Pixley Ka Seme	Volksrust	1.29	2,515.28	14.77				
Govan Mbeki	Secunda	3.08	2,958.97	79.94				
TOTAL			31,845.87	28.26				

The District is home to 985,632 people who constitute 25% of the Mpumalanga Province total population, with an average population density of 30.12 people per km². The

average annual population growth rate since 2001 to 2007 for the District is 1.6%. The District's population distribution per Local Municipality is depicted in Table 2 below.

Table 2: Population and Household Growth									
Municipality		Households (HH)							
	Oct 2001	Apr 2007	Current Communities Annual Growth		Oct 2001	Apr 2007	Current Annual Growth	HH density	
Albert Luthuli	187,937	201,861	0.56	44	41,651.00	44,741.00	0.52	4.51	
Dipaleseng	38,614	41,150	0.62	6	9,937.00	10,590.00	0.53	3.89	
Govan Mbeki	221,743	239,395	0.53	27	64,796.00	69,954.00	0.50	3.43	
Lekwa	103,266	113,285	0.60	11	26,460.00	29,025.00	0.55	3.90	
Mkhondo	142,894	163,456	0.63	17	29,252.00	33,461.00	0.85	4.89	
Msukaligwa	124,813	137,822	0.60	16	31,159.00	34,409.00	0.63	4.01	
Pixley Ka Seme	80,736	88,663	0. 62	10	18,901.00	20,756.00	0.57	4.27	
TOTAL	900,003	985,632	0.58	131	222,156.00	242,936.00	0.58	4.18	

Source: STATSSA 2007

In terms of population density, the District population is concentrated in Municipalities that are rural in nature; this is with the exception of Govan Mbeki Local Municipality, which

has the highest population density due to the economic opportunities therein leading to an influx of people in and around the District.

Table 3: Dwelling Type/Increment from 2001				
Municipality	Formal	Informal	Traditional	Other
Albert Luthuli	21,415	15,762	6,246	70
Dipaleseng	10,593	7,500	2,020	37
Govan Mbeki	82,169	5,247	1,191	192
Lekwa	25,841	4,000	6,207	259
Mkhondo	20,684	4,384	5,251	73
Msukaligwa	14,477	9,240	4,791	70
Pixley Ka Seme	10,524	5,475	2,001	38
GSDM	185,703	51,608	27,707	739

Source: GSDM-WSO 2006



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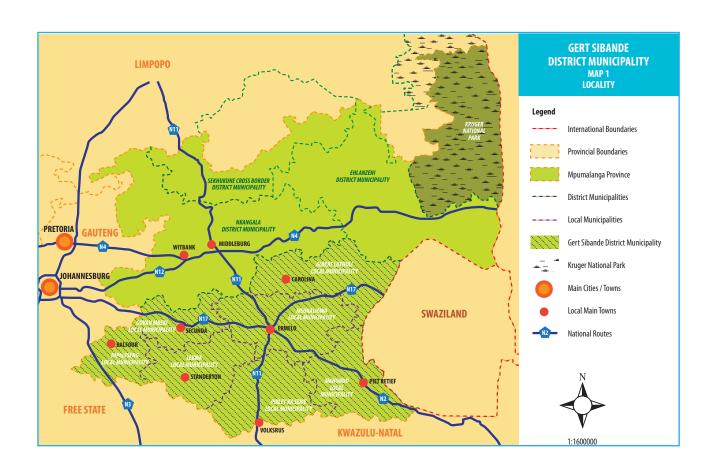


















Socio-Economic Development

The economy of the District is dominated by manufacturing, mining, electricity generation and agriculture. This is not withstanding the significance of other sectors (e.g. community services, construction, finance etc.) in the economy of the District.

Road Linkages

Transport linkages are excellent through the District to Gauteng to Maputo and KwaZulu-Natal respectively. National Roads that traverse the District include among others N2, N3, N11 and N17 and the District falls within the 50km radius of N4 Maputo Development Corridor.

Poverty and Unemployment

Accordingly the aforementioned sectors are the main employers within the District. Notwithstanding the role played by the aforementioned sectors, the unemployment and poverty rates in GSDM are 39.4% and 54.8% respectively.

Poverty is more pronounced in Pixley Ka Seme, Albert Luthuli and Mkhondo Local Municipalities, which are characterised by high unemployment coupled with low levels of infrastructure investments for economic development.

Human Development Index (HDI): Is a reliable indicator of development, which is measured by life expectancy, literacy and income. The HDI for Gert Sibande District Municipality is 0.55, which is above 0.50, indicating a moderate level of development within the District.

GINI Coefficient: Is used as a measure of the distribution

of income across a group of people. The number can range between 0 and 1.0 where "0" represents a perfectly equitable distribution and "1" a completely inequitable distribution. The GINI Coefficient of GSDM is 0.64, which is equal to the National and Provincial figures and varies to that of Ehlanzeni (0.65) and Nkangala (0.62) District Municipalities respectively. The net effect is that the gap between the higher income earners and the lower income earners has grown and this exhibits characteristics of an emerging market driven economy.

Location Quotient: Is an indicator of the Comparative Advantage of economy. A Provincial or Magisterial economy has a location quotient larger (smaller) than one or a Comparative Advantage (Disadvantage) in a particular sector when the share of that sector in the Provincial economy is greater (less) than the share of the same sector in the National

Mpumalanga Province enjoys a Comparative Advantage in four major sectors, viz: agriculture; mining; manufacturing and electricity generation. GSDM exhibits a similar profile to that of the Province in that it has a Comparative Advantage in agriculture; mining; manufacturing and electricity generation.

Vegetation

Much of the District consists of a great expanse of ancient grassland which is thought to date back well before the breakup of earth's original land mass (Gondwanaland) into continents and oceans. The grassland is largely a product of the climate in the rolling hills, escarpments, and valleys and plateaus of south-east South Africa. The grassland biome survives only in South Africa, and accounts for about 16.5% of the Nation's land area.











Executive Summary by the Municipal Manager

The 2007/2008 Annual Report indicates the response by the Gert Sibande District Municipality to its Integrated Development Plan (IDP) as was informed by the targets and identified needs by the IDP of the 2007-2011 financial years and the Local Government Five-Year Strategic Agenda.

Its preparation is informed and in line with the Municipal Finance Management Act (MFMA) and the Municipal Systems Act.

Emanating from the previous financial year, in our continued endeavour to better the lives of the citizens of the Gert Sibande District, our strategic agenda has been informed by following the key performance areas;

- 1. Intergovernmental Relations, Good Governance and Community Participation
- 2. Transformation and Institutional Development
- 3. Service Delivery and Infrastructure Development
- 4. Financial viability and Management
- 5. Local Economic Development
- 6. Social Development and Community Service

This has led to the development of over-arching key focus areas and their objective for the District Municipality, which are briefly detailed in the table on the following page:





FOCUS AREAS	OBJECTIVES
Intergovernmental Relations, Good Governance	e and Community Participation
Intergovernmental Relations, Social and Community Services	The District will facilitate community development and participation through Mayoral Izimbizo, LED Forums, Transport Forums, Disaster Forums and MPCC Forums, District Communication Forums and IDP Forums.
Public Participation, Accountability and Transparency	 To popularise the GSDM service delivery programmes by communicating the achievements of Gert Sibande District Municipality. To promote inter-Governmental Relations by mobilising, educating and strengthening partnerships with communities and all sectors. To enhance public participation and ensure that the District honours its corporate values.
Institutionalisation of house of traditional leaders	To ensure participation of traditional leaders in the decision making process of Council.
Institutional Transformation and Restructuring	
Oversight Governance	 The District will strive to support its service delivery mechanisms through effective and efficient administration (Council and Mayoral Services).
Strengthening HR and Labour Relations	The District, in consultation with labour, will be revising its organogram and programme to transform the institution and organisational structure.
Skills Development	 Gradual capacitation of staff through implementation of Work Skills Development Program (WSDP). Contribute towards reverting skills shortage in the District through provision of bursaries in identified skills shortages.
Performance Management	Development, adoption and implementation of the Performance Management System.
Service Delivery and Infrastructure Developmen	nt
Bulk Infrastructure and Technical Services	The District will, through partnerships and the support of the private sector and other spheres of government, strive to provide: Bulk Infrastructure Provision (planning and implementation) Project Management and Implementation Infrastructure Maintenance and Development Housing (planning and support) Technical Support.

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FOCUS AREAS	OBJECTIVES
Planning and Economic Development Services	Coordination of spatial planning and Local Economic Development in order to address the following key developmental priorities: • Support and capacitate local municipalities with township establishment and other development applications • Facilitate provision of Electricity • Facilitation of efficient transport network (airports, rail, roads) through implementation of Integrated Transport Planning • Provision of integrated waste management • Provision of integrated environmental plan • Plan for regional cemetery.
Water and Sanitation Services	The District will, in partnership with the other spheres of government, support and capacitate the establishment and support of water services authorities through the following: • Water quality control and monitoring • Water testing laboratory development • Water Services Development Plans • Water Loss Management • Institutional Development and capacity building • Provision of bulk water and sanitation infrastructure.
Municipal Financial Viability and Managemen	t
Financial Services	 The District will, through its Budget and Treasury Office guide the compliance to all MFMA requirements and regulations, including its Audit Committee.
Proposed Shared Services	 The District, in support of local municipalities and strengthening of administration, will strive to create a platform that will facilitate capacity building and support.
Local Economic Development	
Job Creation and Poverty Alleviation	 The District will facilitate support programmes aimed at halving unemployment and poverty as we move towards 2014. Will strive towards job creation. Will facilitate, support and address initiatives that are aimed at addressing economic inequalities with emphasis on women, youth and the disabled.

FOCUS AREAS	OBJECTIVES
Development and Implementation of the Regional Growth and Development Strategy	 The objectives of the GDS are to: Broaden and diversify the economic base of the District Increase investment opportunities and create a conducive environment for economic growth and development Facilitate and support the development, capacity building and skills development of SMMEs, including emerging entrepreneurs Facilitate, promote and support agriculture, mining, manufacturing, tourism development, down streaming and local beneficiations Establish and support institutional mechanisms that will facilitate and support Local and District Economic Forums.
Social Development and Community Service	
Disaster Management	To control, mitigate, minimise, enable timeous response and enable a quick recovery from the post disaster impacts within the district.
Coordination of Inter-governmental programmes	 Health and Social Services Education Roads and Transport.











The following chapters will deal with improvements on implementation towards the timeous achievements of set objectives through the Key Focus Areas. However, it is imperative that we briefly show recorded progress towards the achievement of our main objectives, which is to better the lives of all citizens within the Gert Sibande District Municipality.

- ▶ The GSDM achieved 77% expenditure on the implementation of projects in category B municipalities, which included the 2007/2008 financial year budget allocation and the funding allocated for multi-year projects from the previous financial year, with water and sanitation accounting for 97% of this expenditure.
- ▶ Each municipality was allocated at least a grader, tipper truck, front end loader and a back actor through a programme of providing local municipalities with construction or industrial vehicles in order to enhance service delivery.
- With much focus given to service delivery and Infrastructure development, we have been able to ensure provision of water and proper sanitation, and this has led to a reduction of backlogs in the year 2007/2008. In the previous financial year, backlogs stood at 67,524 households and 95,485 households for basic water and sanitation provision respectively.
- ▶ The development of the District-wide Economic Development Strategy, which identified economic drivers within the Municipality as follows:
- Minerals (coal/gold)
- Forestry
- Agriculture
- Tourism
- Petro-Chemicals Industry

- As part of the plan to ensure service excellence, plans to develop and equip youth with necessary skills, including talent development, it became the prerogative of the District to ensure proper coordination of activities with the common goal of building a progressive community of the District. This led to ensuring budget for the following indirect allocations which had focus on the total population of the district.
 - o Mayoral Excellence Award
 - Youth Development
 - o Sports, Arts and Culture
 - People with Disabilities
 - o HAST
 - o Bursaries
 - o Capacity building.
- In our pursuit of creating more job opportunities, reducing poverty and developing skills amongst our communities, 32 of our infrastructure development projects were approved to be implemented through labour intensive methods for the 2007/2008 financial year. Our estimated target was the creation of 500 job opportunities and we are very proud to announce that a total of 516 job opportunities were created, of which 313 benefited the youth, 191 benefited women and 15 benefited disabled people.
- ▶ In respect of the objectives and the implementation of the Broad Black Based Economic Empowerment Act, 68% of projects were awarded in line with this act.
- ▶ A testimony to the District's endeavour to maintain sound financial management, the District Municipality attained an unqualified audit report.



CHAPTER TWO

Performance Highlights













The allocation to Local Municipalities as per the budget of the District Municipality has been divided into two sections namely: Direct Allocation which refers to infrastructure and services, and Indirect Allocation which are allocations that benefit the entire District when implemented, such as mayoral excellence awards, community participation, sport, art and culture etc. Performance highlights would therefore be presented in this format.

Direct Allocation to Local Municipalities

Despite limited resources, the District Municipality undertook key developmental projects during the 2007/2008 financial year and implemented a number of projects in terms of the Integrated Development Plan.

The total budget for infrastructure within the District was estimated at R106,051,857 which is inclusive of multi-year project allocations. The breakdown is as follows:

DETAILS	AMOUNT
New Allocation 2007/08	R60,937,441
Multi-year Projects	R45,114,416
TOTAL	R106,051,857

The following is presented as the achievements and successes of the past financial year:

Water

Water-related projects could be classified as upgrading of water schemes, extension of water reticulations, installation of water meters, bulk water pipelines and installations of hand pumps. An amount of R74,462,638.39 was put aside in respect of these projects.

Seventy-nine percent of the approved budget was spent on the implementation of these projects. It is worth mentioning that during this financial year a comprehensive backlog study was completed, which gives the District a picture in terms of where infrastructure is required. The challenge is immense, however through consented efforts the demand can be met.

Sanitation

Projects identified for sanitation include the upgrading of bulk sewerage treatment plants, the eradication of bucket systems, upgrading of sewer networks, bulk sewer reticulation and construction of VIP Toilets. An amount of R28,576,539 was provided for in the budget.

Seventy-two percent of the approved budget was spent on implementation of these projects. The District will continue to invest in these projects until the dignity of the communities is restored.

Roads and Stormwater

Projects identified under roads and storm water can be categorised as rehabilitation and maintenance of roads, construction of roads, and re-gravelling and sealing of roads. An amount of R378,992 was put aside for these activities.

Seventy-six percent of the approved budget was spent on the implementation of these projects.

Other Projects

Projects classified as 'other' are the provision of electricity and the servicing of loans. An amount of R2,633,688 was put aside for such projects and 86% of the allocated budget was spent towards their implementation.

EPWP

In striving to create job opportunities, reduce poverty and develop skills among our communities, 32 projects were approved to be implemented through labour intensive methods for the 2007/2008 financial year. A total of 516 job opportunities were created of which 313 youth benefited, 191 women benefited and 15 disabled people benefited.

A total of 144 people received hard skills training on brick and pipe laying and fitting. Another total of 138 people received training on Occupation Health and Safety.

The target for the 2007/2008 financial year was 500 people and the District exceeded its target by achieving 103%. Another key achievement for the District was to reach the finals of the national Kamoso Awards for 2008.

BBBEE

In respect of the objectives and the implementation of the Broad Black Based Economic Empowerment Act, 68% of projects were awarded in line with this act.

Indirect Allocation to Local

Municipalities

Mayoral Exellence Awards

The Mayoral Excellence Awards proved to be a huge success again in recognising and promoting outstanding service delivery in the District as a whole. The Mayoral Excellence Awards also aims at promoting sport, arts and culture within the District. The Awards were divided into a few categories, such as cleanest town, best customer service, best Ward Councillor, etc. Other codes such as sport, art and culture were also promoted with success. Included in the Mayoral Cup were volley ball, soccer, netball, cultural dance and choral music. For this purpose an amount of R600,000 was provided for in the Budget and 100% of the funds were spent.

Bursary Scheme

A bursary scheme for previously disadvantaged students from communities in Gert Sibande District Municipality has been running since the 2006/2007 financial year. This



















programme proved invaluable and opened doors for students in the District. The success stories are already evident in that some students successfully completed their studies and are entering the labour market. The scheme focuses on Municipal finance, civil engineering and agriculture, and has in 2007/2008 added traffic management. Gert Sibande District Municipality is committed to capacitate the students in the District and for this purpose an amount of R2,150,000 was provided for in the Budget.

Seventy-two-and-a-half-percent of the approved budget was spent on the implementation of the Bursary Scheme wherein 51 students were taken to different tertiary institutions.

GIS and DATA Cleansing

The project kicked off during the 2006/2007 financial year, with the approved budget of R6,400,000 going to the purchase of required equipment, hardware and software. This project was implemented with an objective of ensuring that there are accurate figures in terms of the Geographic Information System project. This project has been coupled with a Data Cleansing Exercise for all municipalities.

In the financial year of 2007/2008 the approved budget stood at R4,500,000 and the implementation phase saw the completion of:

- The installation of servers at the Gert Sibande District Municipality and the seven Local Municipal Offices.
- The installation of all software on the hardware purchased.
- The development of various field data capture programmes required for the hand held GPS units.
- The development of the websites for each Local Municipality and a combined one for GSDM.

- The sourcing of various datasets available in electronic format, from different sources.
- The servicing of the abovementioned datasets on the eight (8) websites.

An expenditure of 70% was realised for this phase of the project, mainly due to the fact that the GIS manager left and was replaced, which placed the project behind schedule.

Information Technology

The internet connection for Gert Sibande District Municipality enabling the connection to municipalities, including the District Municipality, were upgraded, having a more streamlined and faster data transfer rate and an increased communication structure. A new server was implemented for the Geographic Information System. Gert Sibande District Municipality's server room was upgraded and the wiring was redone to connect to an Uninterrupted Power Supply for power outages.

Religious Affairs

The District, in its quest to facilitate moral regeneration and support local religious and traditional forums, was successful in coordinating and hosting successful moral regeneration events that were supported by the church councils and traditional authorities.

An amount of R200,000 was provided in the budget for religious affairs and 63% of the approved budget was spent to achieve goals of moral regeneration and support to local religious and traditional forums.

People with Disabilities

The District, in its quest to support all endeavours which care for and develop the disabled, facilitated and coordinated a

joint response to disability challenges with all stakeholders. Thus the District was able to provide people with disabilities with wheelchairs and improve their participation in municipal issues. An amount of R300,000 was approved in the budget of 2007/2008 and a total expenditure of 95% was utilised to address the needs.

Disaster Management

The District was successful in developing and supporting the Disaster Management cops training, capacitated local municipalities with a fire fleet and training, awareness campaigns and successfully coordinated support and relief efforts during local disaster incidents including improving coordination and communication on disaster issues with relevant stakeholders.

An amount of R200,000 was provided in the budget and 76.93% was spent in the year 2007/2008.

HAST

The District successfully launched local HIV and AIDS forums, supported their activities, donated first aid bags to local home based care givers and improved coordination with the Department of Health and Social Services, as well as the private sector.

An amount of R400,000 was provided in the budget to facilitate these activities, and 99,97% of the approved budget was spent in support of the abovementioned activities.

Sport, Art and Culture

Successful games were held within the District to promote and support local talent and coordination of relevant federations to develop sports, arts and culture. An amount of R700,000 was

set aside for the sporting activities and a total of 98,42% was spent to achieve the objective.

Promotion and Communication

For the second year in succession the Communication Department of the District was awarded first prize by SALGA-Mpumalanga for outstanding performance on issues of Local Government Communication within the province.

This has enhanced and encourages the District to put more emphasis on the issue around Communication and Promotion of the District. The newsletter, *Insight* still serves as an effective tool of communication between the District Municipality and the community of the District. *Insight* informs communities about the activities and highlights of the District Municipality, as well as opportunities that are out there for their benefit.

In the year 2007/2008 we also managed to procure a Communication truck fitted with all the technology needed for communication. This was done with a purpose of ensuring that government is taken to people in the furthest areas without experiencing communication breakdown.

Coupled with the above, the branding of the District was presented in various ways, including banners that specifically communicate the message of our Vision, Mission and Core Values

An amount of R2,5,000,000 was provided in the budget in order to achieve the abovementioned and 84.650% of the said budget was spent in the year 2007/2008.

Community Participation

Chapter Four of Local Government: Municipal Systems Act









32 of 2000 requires the communities to be involved in the affairs of the Municipality and the Municipality to set up ways or mechanisms that allow communities to take part in the affairs of the municipalities. During the year 2007/2008 we engaged in a number of community participation programmes including IDP consultation processes, budget consultations and Izimbizo within all our local municipalities. The District held quarterly *Izimbizo* whereby two were taken to Msukaligwa Municipality in Ermelo and two to Mkhondo Municipality in Piet Retief.

In these *Izimbizo*, the communities were given an opportunity to ask questions regarding service delivery in general, with specific reference to their wards. After the question sessions, Executive Mayors were given an opportunity to reply to their respective communities. The District further delivered capital items such as tipper trucks, graders and front end loaders to all local municipalities.

Furthermore, there have been various speakers forum meetings and district community participation meetings, with a view to promoting interactions between category B municipalities and their ward committees. Two Provincial community participation meetings were held within our District, for further engagements with municipalities within the Province, with a view to promote and enhance community participation.

An amount of R3,5 million was set aside for this function and a total of 85.57% was spent to achieve the above.

Capital Items

In order to enhance service delivery at various local municipalities, during the past financial year the District introduced a programme of procuring heavy equipment and/or industrial vehicles. The District furthermore embarked on two projects relating to the quality of water and the establishment of office space central to the Gert Sibande District Municipality area of jurisdiction. The following categories were implemented:

Heavy Equipment and Industrial Vehicles

This category includes procurement of front end loaders for each municipality and an amount of R5,866,000 was used in providing the vehicles to the respective municipalities.

Planning of Regional Water Quality Testing Laboratory

This project related to the planning of a Regional Water Quality Testing Laboratory. In the 2007/2008 financial year the GSDM completed the design, following examples of best practice and solicited tenders for the construction of the Laboratory.

Planning of District Office Accommodation

This project related to the planning of a central located office accommodation complex which allowed for the planning and design of a building completed based on a conceptual design model presented to Council. In the 2007/2008 financial year the GSDM completed the design, following examples of best practice and solicited tenders for the construction of phase 1 of the office complex.



Human Resources and other Organisational Management













Orgnisational Developments

A macro organisational structure which displays the departments and function was approved as follows:

MUNICIPAL MANAGER

- Chief accounting officer responsible for management of the District
 Total Quality Management and Performance Management System
- Promote and facilitate Intergovernmental Relations
- Render Internal Audit function for the District Municipality

CORPORATE SERVICES

PURPOSE:

- Render Council
 Secretariat support
- Render administrative support to District
- Provide ICT support function to District & LMs
- Render HRM functions to District and support to LMs
- Render Legal Services
- Render Labour Relations functions to District and LMs

DEPARTMENT OF FINANCE

PURPOSE:

- Render Budget and Treasury functions for the District Municipality
- Render Financial
 Management and
 developmental support
 function to Local
 Municipalities
- Render the Supply
 Chain Management function

PLANNING AND INFRASTRUCTURE DEVELOPMENT

PURPOSE:

- Coordination and implementation of Infrastructure development
- Monitoring of Infrastructure maintenance throughout the District
- Infrastructure Planning, Sector plans development, EPWP compliance and data capturing, monitoring and reporting
- Provide Town and Regional
 Planning

INTER-GOVERNMENTAL RELATIONS AND DEVELOPMENT

PURPOSE:

- Promote and foster Intergovernmental Relations
- Render institutional support to community participation processes
- Facilitate and Coordinate Gender, Youth Disability and HIV/AIDS function
- Promote and foster
 Economic and Agricultural
 Development

The Intergovernmental Relations Department, which was established in the 2006/2007 financial year, was fully incorporated and with the appointment of an Executive Director and staff to complement the department, it is now fully functional. The department coordinates and assists with issues such as gender, youth development, disability, HIV/ AIDS function, and economic development. Plans are already in place to incorporate the District Community and Health function, which in the past has been the function of Local Municipality.

The IDP section is also now fully staffed under the control of the Municipal Manager and the development of the District, including the development of sector departments which will be properly aligned with the budget in a comprehensive document.

Furthermore, a significant growth is in the Planning and Infrastructure Development Directorate with the inclusion of two significant sections namely: infrastructure maintenance and technical services, which is responsible for coordination and implementation of infrastructure development, monitoring of infrastructure maintenance throughout the District infrastructure planning and EPWP compliance; and the water and sanitation section, which is responsible for supporting local municipalities to carry out their responsibilities as water service providers and water authorities.

The Gert Sibande District Municipality plans the building of a Water Laboratory in its quest to assist the Local Municipalities in providing clean water to the District and the safe discharge of sanitation effluent.

The table at the bottom of the page gives personnel statistics as at the end of June 2008.

The District is constantly addressing the vacancy rate which stood at 55% in the 2007/2008 financial year. The delay in filling vacant positions could be attributed to the consultative process that needed to be followed in order to ensure that the organisational structure is agreed to amongst all roles players and that sufficient office space is available.

Training and Skills Development

Through the process of job assessment and skills development the following interventions were provided:

- Fire fighting Level 1 (25 unemployed volunteers)
- HAZMAT Training (Hazardous Material) and 25 unemployed volunteers were trained
- An in-service training for staff was provided
- Leadership and Management Development for Councillors training was also provided.

An amount of R209,600 was provided for training of staff

DETAILS	TOTAL STAFF	FILLED POST	VACANT POST
Office of the MM	16	8	8
Finance	20	11	9
Corporate Services	62	41	21
Infrastructure	48	22	21
IGR	12	3	9
TOTAL	158	85	68











and 38% percent was spent on implementation of the abovementioned interventions. A number of unemployed people were also trained in terms of the Expanded Public Works Programme. A further amount of R100,000 was provided for the training of Councillors in different fields. Councillors received training on the Executive Leadership Municipal Development Programme and also development of IDPs and Budget processes training. Of the total budget, 83% was utilised for this function.

The details of students awarded bursaries through the scheme mentioned previously in the report are as follows:

COURSE	NUMBER O	TOTAL STUDENTS	
	MALE	FEMALE	
Finance	3	4	7
Civil Engineering	12	17	29
Agriculture	2	0	2
Traffic	11	2	13
Total	28	23	51



Workforce Profile

Occupational Categories

Please report the total number of employees (including employees with disabilities) in each of the following occupational categories: Note: A=Africans, C=Coloureds, I=Indians and W=Whites

Occupational Categories											
		Male		Female			White Foreign Male Nationals			TOTAL	
	Α	С	1	Α	С	1	W	W	Male	Female	
Legislators, senior officials and managers	13	0	1	2	0	0	2	6	0	0	24
Professionals	0	0	1	0	0	0	1	0	0	0	2
Technicians and associate professionals	6	0	1	4	0	0	2	1	0	0	14
Clerks	6	0	0	22	1	1	7	0	0	0	37
Service and sales workers	2	0	0	0	0	0	0	0	0	0	2
Skilled agricultural and fishery workers	0	0	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0	0	0
Elementary occupations	3	0	0	8	0	0	0	0	0	0	11
TOTAL PERMANENT	30	0	3	36	1	1	12	7	0	0	90
Non-permanent employees	4	0	0	4	0	0	0	0	0	0	8
GRAND TOTAL	34	0	3	39	1	1	12	7	0	0	98











Disclosure Concerning Councillors and Senior Officials

In terms of section 124 of the Municipal Finance Management Act, the following is disclosed (also in the financial statement):

Councillors' Remuneration

Details	Amount
Executive Mayor	438,816
Speaker	351,268
Mayoral Committee	1,546,744
Councillors	2,124,239
Councillors' Pension Fund	438,905
Medical Aid Contribution	140,334
Total Councillors Remunerations	5,052,321

The Executive Mayor, Speaker, Chief Whip and members of the Mayoral Committee are full time and therefore provided with secretariat support and office accommodation. The Executive Mayor is staying in a Municipal House.

Details	Municipal Manager	CFO	MIS	Corporate Services	IGR	Mayor's Office
Annual Remuneration	627,030	466,472	460,333	496,467	273,810	459,946
Performance Bonus	69,167	48,217	54,167	54,167	43,06	54,167
Car Allowance	132,652	102,870	102,880	91,574	68,812	55,895
Contributions to UIF, Medical, and Pension	151,004	10,104	119,246	103,784	4,589	126,657
TOTAL	979,853	627,960	736,625	745,992	351,517	696,666

Senior Officials

NOTE: The payment of performance bonuses are subjected to an assessment and approved by Council.

Municipal Manager	R979,853
Chief Financial Officer	R627,960
Exec Director: Corporate Services	R745,992
Exec Director: Mayor's Office	R696,666
Exec Director: Municipal Infrastructure and Support	R736,625
Exec Director: Inter-Governmental Relations	R351,517
TOTAL	R4,138,613



CHAPTER FOUR

Annual Financial Statements

for the year ended 30 June 2008





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2003 (Act 56 of 2003)	

Approval of Financial Statements

I am the person responsible for the preparation of these Annual Financial Statements, which are set out on pages 33 to 73, in terms of Section 126(1) of the Municipal Finance Management Act 2003 (Act 56 of 2003) and which I have signed on behalf of the Municipality.

I certify that the salaries, allowances and benefits of Councillors as disclosed in note 15 of these Annual Financial Statements are within the upper limits of the framework envisaged in Section 219 of the Constitution, read with the Remuneration of Public Office Bearers Act 1998 (Act 20 of 1998) and the Minister of Provincial and Local Government's determination in accordance with this Act

M A NGCOBO,

Pr.Tech.Eng, MSAICE, IMESA, FMWISA MUNICIPAL MANAGER

28 August 2008





Report of the Auditor-general to the Mpumalanga Provincial Legislature and the Council on the Financial Statements and Performance Information of the Gert Sibande District Municipality

for the year ended 30 June 2008

REPORT ON THE FINANCIAL STATEMENTS

Introduction

I have audited the accompanying financial statements of the Gert Sibande District Municipality (municipality) which comprise the statement of financial position as at 30 June 2008, statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory notes, as set out on pages [xx] to [xx].

Responsibility of the accounting officer for the

financial statements

The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with the basis of accounting determined by the National Treasury, as set out in accounting policy note 1 and in the manner required by the Local Government Municipal Finance Management Act, 2003 (Act . No. 56 of 2003) (MFMA) and the Division of Revenue Act, 2007 (Act No.1 of 2007) (DoRA). This responsibility includes:

- designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error
- selecting and applying appropriate accounting policies
- making accounting estimates that are reasonable in the circumstances.

Responsibility of the Auditor-General

As required by section 188 of the Constitution of the Republic of South Africa, 1996 read with section 4 of the Public Audit Act, 2004 (Act No. 25 of 2004) (PM), my responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with the International Standards on Auditing and *General Notice .616 of 200B*, issued in *Government Gazette No. 31057 of 15 May 200B*. Those standards require that comply with ethical requirements and plan and perform the audit to obtain reasonable assurance on whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the:

- appropriateness of accounting policies used
- reasonableness of accounting estimates made by management
- overall presentation of the financial statements.

Paragraph 11 *et seq.* of the Statement of Generally Recognised Accounting Practice, GRAP 1 *Presentation of Financial Statements* requires that financial reporting by entities shall provide information on whether resources were obtained and used in accordance with the legally adopted budget. As the budget reporting standard is not effective for this financial year, I have determined that my audit of any disclosures made by the municipality in this respect will be limited to reporting on non-compliance with this disclosure requirement.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Basis of accounting

The municipality's policy is to prepare, financial statements on the basis of accounting determined by the National Treasury, as set out in accounting policy note 1.

Opinion

In my opinion the financial statements present fairly, in all material respects, the financial position of the Gert Sibande District Municipality as at 30 June 2008 and its financial performance and cash flows for the year then ended; in accordance with the basis of accounting determined by the National Treasury, as set out in accounting policy note 1 and in the manner required by the MFMA and DoRA.

Other Matters

Without qualifying my audit opinion, I draw attention to the

following, matters that relate to my responsibilities in the audit of the financial statements:

Non-compliance with applicable legislation

Municipal Systems Act

Most members of the council did not declare their business interests, as required by schedule 1, section 5(1)(a) of the Local Government Municipal Systems Act, 2000, (Act No. 32 of 2000) (MSA).

Matters of governance

The MFMA tasks the accounting officer with a number of responsibilities concerning financial and risk management and internal control. Fundamental to achieving this is the implementation of certain key governance responsibilities, which I have assessed as follows:

MATTER OF GOVERNANCE	Yes	No
Audit Committee		
The municipality had an audit committee in operation throughout the financial year.		/
The audit committee operates in accordance with approved, written, terms of reference.	V	
• The audit committee substantially fulfilled its responsibilities for the year, as set out in section 166(2) of the MFMA.		V
Internal audit		
The municipality had an internal audit function in operation throughout the financial year.		/
The internal audit function operates in terms of an approved internal audit plan.		V
• The internal pudit function substantially fulffiled its responsibilities for the year, as set out in section 165(2) of the MFMA.		~
Other matters of governance		
• The annual financial statements were submitted for audit as per the 17 legislated deadlines in section 126 of the MFMA.	~	
• The annual performance report was submitted to the auditor for consideration prior to the date of the auditor's report.		~
• The financial statements submitted for audit were not subject to any material amendments resulting from the audit.	~	
• No significant difficulties were experienced during the audit concerning delays or the unavailability of expected information and/or the unavailability of senior management.	~	
The prior year's external audit recommendations have been substantially implemented.	~	
Implementation of Standards of Generally Recognised Accounting Practice (GRAP)		
• The municipality submitted an implementation plan, detailing progress towards full compliance with GRAP, to the National Treasury and the relevant provincial treasury before 30 October 2007.	V	
 The municipality substantially complied with the implementation plan it submitted to the National Treasury and the relevant provincial treasury before 30 October 2007, detailing its progress towards full compliance with GRAP 	~	
• The municipality submitted an implementation plan, detailing further progress towards full compliance with GRAP to the National Treasury and the relevant provincial treasury before 31 March 2008.	~	



35

Unaudited supplementary schedules

The municipality provided supplementary information in the financial statements on whether resources were obtained and used in accordance with the legally adopted budget, in accordance with GRAP 1 Presentation of Flnancial Statements. The supplementary budget information set out on pages XX Non-compliance with regulatory requirements to XX does not form part of the financial statements and is presented as additional information. Accordingly I do not express an opinion thereon.

Other reporting responsibilities Report on performance information

I was engaged to review the performance information.

Responsibility of the accounting officer for the performance information

In terms of section 121(3)(cYof the MFMA, the annual report of a municipality must include the annual performance report of the municipality prepared by the municipality in terms of section 46 of the MSA.

Responsibility of the Auditor-General

I conducted my engagement in accordance with section 13 of the PAA read with General Notice 616 of 2008, issued in Government Gazette No. 31057 of 15 May 2008 and section 45 of the MSA.

In terms of the foregoing my engagement included performing procedures of an audit nature to obtain sufficient appropriate evidence about the performance information and related systems, processes and procedures. The procedures selected depend on the auditor's judgement.

I believe that the evidence I have obtained is sufficient and appropriate to provide a basis for the audit findings reported

Audit findings (performance information)

The internal auditors of the municipality did not audit the performance measurements on a continuous basis and did not submit quarterly reports on their audits to the municipal manager and the performance audit committee.

Lack of systems generating performance information

I was unable to obtain sufficient appropriate audit evidence in relation to the performance information of the municipality, as there is no system for generating reports for purposes of the evaluation.

Performance information not received in time

I was not able to complete a nevaluation of the quality of the reported performance information as set out on pages xx to xx of the annual report, since the informationwas not received in time.

APPRECIATION

The assistance rendered by the staff of the municipality during the audit is sincerely appreciated.

Nelspruit 26 November 2008



STATEMENT OF FINANCIAL POSITION as at 30 June 2008

	Note	2008	2007
		R	R
NET ASSETS AND LIABILITIES			
NET ASSETS AND LIABILITIES			
NET ASSETS		230,935,464	175,227,589
Accumulated Surplus		230,935,464	175,227,589
NON-CURRENT LIABILITIES		64,149	69,684
Long-term liabilities	1	0	0
Retirement Benefit	3	64,149	69,684
CURRENT LIABILITIES		46,351,334	55,638,052
Creditors	4	36,034,274	40,354,099
Provisions	2	6,805,149	0
Unspent conditional grant and receipts	5	3,511,911	9,621,991
Current portion of long-term liabilities	1	0	5,661,962
TOTAL NET ASSETS AND LIABILITIES		277,350,947	230,935,325
ASSETS		E4 120 / 01	25 105 442
NON-CURRENT ASSETS Property plant and equipment	7	54,120,601 53,892,236	35,105,442 34,801,720
Property, plant and equipment			
Long-term receivables	8	228,365	303,722
CURRENT ASSETS		223,230,345	195,829,883
Debtors	9	13,218,050	12,975,641
Investment Deposits	10	0	12,000,000
Irregular Expenditure – Recoupment	21	940,057	940,057
VAT	6	13,266,300	16,064,442
Bank balance, cash and matured investments	18	195,587,311	153,664,024
Current portion of long-term receivables	8	218,627	185,719
TOTAL ASSETS		277,350,946	230,935,325





STATEMENT OF FINANCIAL PERFORMANCE

for the year ended 30 June 2008

REVENUE Regional Services Levies – remuneration Regional Services Levies – turnover Interest earned – external investments Interest earned – outstanding debtors Government grants and subsidies Other income Gains on disposal of property, plant and equipment	Note 12 13	Actual 2008 R 68,344 289,285 21,621,274 602,506 179,508,732 1,139,593	Actual 2007 R 2,785,021 13,254,558 15,802,585 407,013 166,208,681
Regional Services Levies – remuneration Regional Services Levies – turnover Interest earned – external investments Interest earned – outstanding debtors Government grants and subsidies Other income		68,344 289,285 21,621,274 602,506 179,508,732	2,785,021 13,254,558 15,802,585 407,013
Regional Services Levies – remuneration Regional Services Levies – turnover Interest earned – external investments Interest earned – outstanding debtors Government grants and subsidies Other income		68,344 289,285 21,621,274 602,506 179,508,732	2,785,021 13,254,558 15,802,585 407,013
Regional Services Levies – remuneration Regional Services Levies – turnover Interest earned – external investments Interest earned – outstanding debtors Government grants and subsidies Other income		289,285 21,621,274 602,506 179,508,732	13,254,558 15,802,585 407,013
Regional Services Levies – remuneration Regional Services Levies – turnover Interest earned – external investments Interest earned – outstanding debtors Government grants and subsidies Other income		289,285 21,621,274 602,506 179,508,732	13,254,558 15,802,585 407,013
Regional Services Levies – turnover Interest earned – external investments Interest earned – outstanding debtors Government grants and subsidies Other income		289,285 21,621,274 602,506 179,508,732	13,254,558 15,802,585 407,013
Regional Services Levies – turnover Interest earned – external investments Interest earned – outstanding debtors Government grants and subsidies Other income		289,285 21,621,274 602,506 179,508,732	13,254,558 15,802,585 407,013
Interest earned – external investments Interest earned – outstanding debtors Government grants and subsidies Other income		21,621,274 602,506 179,508,732	15,802,585 407,013
Interest earned – outstanding debtors Government grants and subsidies Other income		602,506 179,508,732	407,013
Government grants and subsidies Other income		179,508,732	
Other income			166,208,681
	13	1,139,593	
Gains on disposal of property, plant and equipment			128,874
		13,892	0
TOTAL REVENUE		203,243,624	198,586,733
EXPENDITURE			
Employee related cost	14	23,801,942	19,764,413
Remuneration of Councillors	15	5,052,321	4,930,907
Collection cost		45,370	118,617
Depreciation		1,501,287	1,829,956
Repairs and maintenance		665,058	476,903
Contracted services		708,842	236,224
Grants and subsidies paid	16	108,738,723	116,837,858
Grants and subsidies paid: Depreciation	16	1,658,077	537,202
General expenses – other		8,452,176	5,788,346
Loss on disposal of assets		0	42,783
TOTAL EXPENDITURE		150,623,796	150,563,209
NET SURPLUS FOR THE YEAR		52,619,829	48,023,524

STATEMENT OF CHANGES IN NET ASSETS

for the year ended 30 June 2008

	Note	Accumulated Surplus R	Total R
Balance as at 1 July 2006		127,204,066	127,204,066
Net Surplus for the year		48,023,524	48,023,524
Balance as at 30 June 2007		175,227,589	175,227,589
Balance as at 1 July 2007		175,227,589	175,227,589
Net Surplus for the year		52,619,829	52,619,829
Prior year adjustment	22	3,088,045	3,088,045
Balance as at 30 June 2008		230,935,464	230,935,464





CASH FLOW STATEMENT

for the year ended 30 June 2008

	Note	2008	2007
		R	R
CASH FLOW FROM OPERATING ACTIVITIES			
Cash receipts from levy payers, government and other		506,171,975	779,710,086
Cash paid to suppliers and employees		-468,807,740	-776,344,272
Cash generated from operating activities	17	37,364,235	3,365,814
Interest received		21,621,274	15,802,585
Interest paid		-389,815	-1,571,830
NET CASH FROM OPERATING ACTIVITIES		58,595,694	17,596,571
CASH FLOW FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment		-23,217,495	-25,179,201
Proceeds on disposal of fixed assets		164,600	519,395
Decrease in non-current receivables		42,450	811,297
NET CASH FROM INVESTING ACTIVITIES		-23,010,445	-23,848,509
0.4.0.1.51.0.14.55.0.4.51.14.14.14.14.14.14.14.14.14.14.14.14.14			
CASH FLOW FROM FINANCING ACTIVITIES			
New loans repaid		-5,661,962	-4,858,365
Other Capital receipts		-5,001,702	-4,030,303
Other Capital receipts			
NET CASH FROM FINANCING ACTIVITIES		-5,661,962	-4,858,365
		0,001,702	1,000,000
NET INCREASE IN CASH AND CASH EQUIVALENTS		29,923,286	-11,110,304
Cash and cash equivalent at the beginning of the year		165,664,024	176,774,329
Cash and cash equivalent at the end of the year	18	195,587,311	165,664,024

ACCOUNTING POLICIES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 30 June 2008

1. BASIS OF PRESENTATION

The Annual Financial Statements have been prepared in accordance with the Standards of Generally Recognised Accounting Practices (GRAP) and the Standards of Generally Accepted Municipal Accounting Practices (GAMAP) prescribed by the Minister of Finance in terms of General Notice 991 and 992 of 2005.

The Standards are summarised as follows:				
GRAP 1	Presentation of Financial Statements			
GRAP 2	Cash Flow Statements			
GRAP 3	Accounting Policies, Changes in Accounting Estimates and Errors			
GAMAP 4	The Effects of Changes in Foreign Exchange Rates			
GAMAP 6	Consolidated Financial Statements and Accounting for Controlled Entities			
GAMAP 7	Accounting for Investments in Associates			
GAMAP 8	Financial Reporting of Interests in Joint Ventures			
GAMAP 9	Revenue			
GAMAP 12	Inventories			
GAMAP 17	Property, Plant and Equipment			
GAMAP 19	Provisions, Contingent Liabilities and Contingent Assets			
GAMAP 6. 7 and 8 have been complied with to the extent that the requirements in these standards relate to the				

GAMAP 6, 7 and 8 have been complied with to the extent that the requirements in these standards relate to the Municipality's separate financial statements.

Accounting policies for material transactions, events or conditions not covered by the above GRAP and GAMAP Standards have been developed in accordance with paragraphs 7, 11 and 12 of GRAP 3. These accounting policies and the applicable disclosures have been based on the South African Statements of Generally Accepted Accounting Practices (GAAP) including any interpretations of such Statements issued by the Accounting Practices Board.

The Minister of Finance has, in terms of General Notice 552 of 2007, exempted compliance with certain of the abovementioned standards and aspects or parts of these standards. Details of the exemptions applicable to the Municipality have been provided in the notes to the Annual Financial Statements.

The entity has elected to early adopt the following requirement(s) in GRAP, GAMAP or SA GAAP, which were exempted in terms of General Notice 552 of 2007:





Standard No.	Standard Title	GRAP, GAMAP and/or SA GAAP REQUIREMENTS, EXEMPTED IN TERMS OF General Notice 552 of 2007, that have been early adopted
IAS 19 (AC 116)	Employee benefits	Provision is made for medical aid contributions for the next three years for a continued member who is aged 74 and has a life expectancy of three years. Provision is also made for a 5% year on year increase in the contribution IAS 19.29, 48 – 119 and 120A[c] – [q]
GAMAP 9	Revenue	Revenue is initially measured at fair value, after which it is discounted according to the ageing model and the affected interest rate (GAMAP 9.12 and SAICA circular 9/06)

2. PRESENTATION CURRENCY

These annual financial statements are presented in South African Rand

3. GOING CONCERN ASSUMPTION

These annual financial statements have been prepared on a going concern basis.

4. PROPERTY, PLANT AND EQUIPMENT (PPE)

4.1 Fixed Assets are stated as follows:

- An item of property, plant and equipment which qualifies for recognition as an asset shall initially be measured at
- Where an asset is acquired at no cost, or for a nominal cost, its cost is its fair value as at the date of acquisition.
- The cost of an item of property, plant and equipment comprises its purchase price, including import duties and non-refundable purchase taxes, and any directly attributable costs of bringing the asset to working condition for its intended use. Any trade discounts and rebates are deducted in arriving at the purchase price.
- Directly attributable costs include the following:
 - Cost of site preparation
 - Initial delivery and handling costs
 - Installation cost
 - Professional fees
 - Estimated cost of dismantling the asset and restoring the site to the extent that it is recognised as a provision.
- A capitalisation threshold value of R5,000 has been adopted whereby all expenditure below the threshold of R5,000 is expensed when incurred. The threshold will be determined annually during the budget process.

4.2 Depreciation

Property, plant and equipment are stated at cost less accumulated depreciation.

The useful lives of property, plant and equipment is reviewed periodically and, if expectations are significantly different from previous estimates, the depreciation charge from the current and future periods shall be adjusted.

Where property, plant and equipment have been impaired, the carrying amount shall be reduced to the recovery amount and the reduction shall be recognised as an expense immediately.

Depreciation is calculated on cost, using the straight-line method over the estimated useful lives of the assets. No reviewing of the depreciation method and useful lives were performed in 2007/2008. The annual depreciation rates are based on the following estimated asset lives:-

Infrastructure and Other	Years
Buildings	30
Specialist vehicles	10
Other vehicles	5
Office equipment	5
Furniture and fittings	10
Construction vehicles	15

The gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying value and is recognised in the Statement of Financial Performance

4.3 Disposal of Property, Plant and Equipment

- The book values of assets are written off on disposal
- The gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the net book value of assets (cost less accumulated depreciation) and the sales proceeds is reflected as a gain or loss in the Statement of Financial Performance.

4.4 Impairment

Where the carrying amount of an item of property, plant and equipment is greater than the estimated recoverable amount, it should be written down immediately to its recoverable amount and an impairment loss is charged to the statement of Financial Performance. At each reporting date an assessment should be undertaken to determine if there is any indication that any items of PPE may be impaired by reviewing external and internal sources of information which indicates that impairments may have occurred, however the impairment of assets were not assessed in the existing financial year under review as these requirements have been exempted in terms of Government Gazette 30013 of 29 June 2007.

FINANCIAL INSTRUMENTS

There are four categories of financial instruments: fair value through profit or loss (which includes trading), loans and receivables, held-to-maturity and available for sale. All financial assets that are within the scope of IAS 39 are classified into one of the four categories.

Financial instruments include cash and bank balance, investments, trade receivables and borrowings. The Municipality classifies its financial assets as loans and receivables.

Where investments have been impaired, the carrying value is adjusted by the impairment loss, which is recognised as an expense in the period that the impairment is identified.



RT 43

Accounts receivable

Trade and other receivables are recognised initially at cost and subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment is established when there is objective evidence that the Municipality will not be able to collect all amounts due according to the original terms of receivables.

Significant financial difficulties of the debtor and default or delinquency in payments are considered indicators that the trade receivables are impaired. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate.

Financial liabilities

Financial liabilities are recognised initially at fair value. After initial recognition financial liabilities are measured at amortised cost using the effective interest rate.

5.3 Gains and losses

Gains and losses arising from changes in financial assets or financial liabilities at amortised cost are recognised in profit and loss when the financial asset or liability is derecognised or impaired through the amortisation process.

Investments held-to-maturity

Subsequent to initial recognition, held-to-maturity assets are measured at amortised cost calculated using the effective interest method.

Accounting policy for the 2006/2007 and 2007/2008 financial years

The requirement of IAS 39.43, AG 64, AG 65, AG 79 and SAICA Circular 9 that financial instruments should initially be measured at fair value has been exempted in terms of Government Gazette 30013 of 29 June 2007.

TRADE CREDITORS

Accounting policy for the 2006/2007 and 2007/2008 financial years

Trade and other creditors including leave pay are recognised initially at cost in accordance with the exemptions in Government Gazette 30013 of 29 June 2007. Accordingly, the creditors and leave pay were stated at nominal value and no discounting was accounted for.

Provisions

A provision is recognised when the Municipality has a present obligation (legal or constructive) as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligations and hence a reliable estimate of the provision can be made. Provisions are reviewed at each statement of financial position, dated and adjusted to reflect the current best estimate.

REVENUE RECOGNITION

Revenue shall be measured at the fair value of the consideration received or receivable. No settlement discount is applicable.

Government Grants:

Government Grants can be in the form of grants to acquire or construct fixed assets (capital grants), grants for the furtherance of national and provincial government policy objectives and general grants to subsidise the cost incurred by municipalities rendering services. Capital grants and general grants for the furtherance of government policy objectives are usually restricted revenue in that stipulations are imposed in their use.

7.2 Government grants are recognised as revenue when:

- It is probable that the economic benefits or service potential associated with the transaction will flow to the Municipality, and
- The amount of the revenue can be measured reliably, and
- To the extent that there has been compliance with any restrictions associated with the grant.

7.3 Other grants and donations received:

Other grants and donations shall be recognised as revenue when:

- Service potential associated with the transaction will flow to the Municipality, and
- The amount of the revenue can be measured reliably, it is probable that the economic benefits or and
- To the extent that there has been compliance with any restrictions associated with the grant.

7.4 Levies:

Levies shall be recognised as revenue when:

- It is probable that the economic benefits or service potential associated with the transaction will flow to the Municipality, and
- The amount of the revenue can be measured reliably.

Revenue from the recovery of unauthorised, irregular, fruitless and wasteful expenditure is based on legislated procedures, including those set out in the Municipal Finance Management Act (Act No. 56 of 2003) and is recognised when the recovery thereof from the responsible Councillors or officials is virtually certain.

Interest received:

Interest shall be recognised on a time proportionate basis that takes into account the effective yield on the asset.

CONDITIONAL GRANTS AND RECEIPTS

Revenue received from Conditional Grants, Donations and Funding are recognised as revenue to the extent that the Municipality has complied with any of the criteria, conditions or obligations embodied in the agreement. To the extent that the criteria, conditions or obligations have not been met, a liability is recognised.

Unspent Conditional Grants

Unspent conditional grants are reflected on the statement of financial position as a current liability – unutilised conditional grants. These amounts represent unspent Government Grants and Subsidies. The following conditions are set for the creation and utilisation of these current liability amounts (Creditors):



- The cash which backs the creditor is invested until utilised
- Interest earned on the investment is treated in accordance with receipt practices of the Municipality and is recognised as interest earned.

9. CASH AND CASH EQUIVALENTS

Cash includes cash on hand and cash with banks. Cash equivalents are short-term, highly liquid investments that are held with registered banking institutions with maturities of between three to six months or less and are subject to an insignificant risk of change in value.

10. UNAUTHORISED EXPENDITURE

Unauthorised expenditure is expenditure that has not been budgeted, expenditure that is not in terms of the conditions of an allocation received from another sphere of government, municipality or organ of state and expenditure in the form of a grant that is not permitted in terms of the Municipal Finance Management Act (Act No.56 of 2003). Unauthorised expenditure is accounted for as an expense in the Statement of Financial Performance and where recovered, it is subsequently accounted for as revenue in the Statement of Financial Performance.

11. IRREGULAR EXPENDITURE

Irregular expenditure is expenditure that is contrary to the Municipal Finance Management Act (Act No.56 of 2003), the Municipal Systems Act (Act No.32 of 2000), and the Public Office Bearers Act (Act No. 20 of 1998) or is in contravention of the Municipality's supply chain management policy or as a direct result of inappropriate action being perpetrated. Irregular expenditure excludes unauthorised expenditure. Irregular expenditure is accounted for as expenditure in the Statement of Financial Performance and where recovered, it is subsequently accounted for as revenue in the Statement of Financial Performance.

12. FRUITLESS AND WASTEFUL EXPENDITURE

Fruitless and wasteful expenditure is expenditure that was made in vain and would have been avoided had reasonable care been exercised. Fruitless and wasteful expenditure is accounted for as expenditure in the Statement of Financial Performance and where recovered, it is subsequently accounted for as revenue in the Statement of Financial Performance.

13. COMPARATIVE INFORMATION

13.1 Current year comparatives:

Budgeted amounts have been included in the annual financial statements for the current financial year only.

13.2 Prior year comparatives:

When the presentation or classification of items in the annual financial statements is amended, prior period comparative amounts are reclassified. The nature and reason for the reclassification is disclosed.

14. POST-RETIREMENT BENEFITS

14.1 General

Defined contribution plans are benefit plans under which an entity pays fixed contributions into a separate entity (a fund) and will have no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employee benefits relating to employee service in the current and prior periods. Obligations for contributions to defined contribution plans are recognised as an expense in the income statement as incurred.

14.2 Medical Aid: Continued Member

Post-employment medical care benefits are provided by the Municipality to certain employees and their legitimate spouses. The entitlement to post–retirement medical benefits was based on the employee remaining in service up to retirement age and the completion of a minimum service period and in compliance with the rules and regulations of the Medical Aid Fund with which the Municipality is associated. The current Medical Aid Fund with which the Municipality is associated does not provide for continued membership.

The amount recognised in the balance sheet represents the present value of the defined contribution obligation. The amount is discounted by using the market related interest rate at the balance sheet date.

15. BORROWING COSTS

Borrowing costs are recognised as an expense in the Statement of Financial Performance.

16. LEASES

A finance lease is a lease that transfers substantially all the risks and rewards incidental to ownership of an asset. The title may or may not eventually be transferred. All leases are for a period of less than three years and are deemed operating leases which are recognised as an expense in the statement of financial performance.

Operating lease rentals have not been recognised on the straight line basis over the term of the relevant lease as required by IAS 17 as these requirements have been exempted in terms of Government Gazette 30013 of 29 June 2007.

17. EVENTS AFTER BALANCE SHEET DATE

Recognised amounts in the financial statements are adjusted to reflect events arising after the balance sheet date that provide evidence of conditions that existed at the balance sheet date. Events after the balance sheet date that are indicative of conditions that arose after the balance sheet date are dealt with by way of a note to the financial statements.

18. CONTINGENT LIABILITIES

A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Municipality, or a present obligation that arises from past events but is not recognised because it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or the amount of the obligation cannot be measured with sufficient reliability. Contingent liabilities are not recognised as liabilities.





for the year ended 30 June 2008

2008 R R R R				
Annuity loans Less: Short-term portion transferred to Current Liabilities Annuity loans Total External Loans Refer to Appendix A for more detail on long-term liabilities The loans are not secured by any assets Provision for construction Provision has been made for construction of projects which the total project has been committed in this financial year. RETIREMENT BENEFIT Contribution: Medical aid Provision has been made for contribution for the medical aid for one person after retirement. This was previously prescibed by the medical aid to contribute after retirement. CREDITORS Trade creditors Retention Other Retention Other Staff leave pay 1,037,284 926,997				
Less: Short-term portion transferred to Current Liabilities Annuity loans Total External Loans Refer to Appendix A for more detail on long-term liabilities The loans are not secured by any assets Provision for construction Provision has been made for construction of projects which the total project has been committed in this financial year. RETIREMENT BENEFIT Contribution: Medical aid Provision has been made for contribution for the medical aid for one person after retirement. This was previously prescibed by the medical aid to contribute after retirement. CREDITORS Trade creditors Retention 19,613,970 19,465,501 Other 2,371,881 1,948,691 1,037,284 926,997	1	LONG-TERM LIABILITIES		
Annuity loans Total External Loans Refer to Appendix A for more detail on long-term liabilities The loans are not secured by any assets PROVISIONS Provision for construction Provision has been made for construction of projects which the total project has been committed in this financial year. RETIREMENT BENEFIT Contribution: Medical aid August Afor contribution for the medical aid for one person after retirement. This was previously prescibed by the medical aid to contribute after retirement. CREDITORS Trade creditors Retention Other Staff leave pay 1,037,284 5,661,962 5,661,962 6,861,962 6,805,149 0 6,805,149 0 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 1,041,49 6,9684 6,4,149 6,9,684 6,1,149 6,9,684 1,9,613,970 1,0,11,139 1,5,465,501 1,0,37,284 9,26,997		Annuity loans	0	5,661,962
Total External Loans Refer to Appendix A for more detail on long-term liabilities The loans are not secured by any assets 2 PROVISIONS Provision for construction 6,805,149 0 6,805,149 0 Provision has been made for construction of projects which the total project has been committed in this financial year. 3 RETIREMENT BENEFIT Contribution: Medical aid 64,149 69,684 Provision has been made for contribution for the medical aid for one person after retirement. This was previously prescibed by the medical aid to contribute after retirement. 4 CREDITORS Trade creditors Retention Other 13,011,139 15,465,501 Other 2,371,881 1,948,691 Staff leave pay 1,037,284 926,997			0	E 441 040
Refer to Appendix A for more detail on long-term liabilities The loans are not secured by any assets 2 PROVISIONS Provision for construction 6,805,149 0 6,805,149 0 Provision has been made for construction of projects which the total project has been committed in this financial year. 3 RETIREMENT BENEFIT Contribution: Medical aid 64,149 69,684 Provision has been made for contribution for the medical aid for one person after retirement. This was previously prescibed by the medical aid to contribute after retirement. 4 CREDITORS Trade creditors Retention Other 2,371,881 1,948,691 Staff leave pay 1,037,284 926,997		Allifulty loans	U	5,001,902
The loans are not secured by any assets 2 PROVISIONS Provision for construction 6,805,149 0 6,805,149 0 Provision has been made for construction of projects which the total project has been committed in this financial year. 3 RETIREMENT BENEFIT Contribution: Medical aid 64,149 69,684 Provision has been made for contribution for the medical aid for one person after retirement. This was previously prescibed by the medical aid to contribute after retirement. 4 CREDITORS Trade creditors Retention Other 2,371,881 1,948,691 Staff leave pay 1,037,284 926,997		Total External Loans	0	0
Provision for construction 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,805,149 6,9684 64,149 69,684 64,149 69,684 64,149 69,684 70,000 70,		Refer to Appendix A for more detail on long-term liabilities		
Provision for construction 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 0 6,805,149 6,906 6,805,149 6,906 6,805		The loans are not secured by any assets		
Provision has been made for construction of projects which the total project has been committed in this financial year. 3 RETIREMENT BENEFIT Contribution: Medical aid 64,149 69,684 Provision has been made for contribution for the medical aid for one person after retirement. This was previously prescibed by the medical aid to contribute after retirement. 4 CREDITORS Trade creditors Retention Other Staff leave pay 6,805,149 64,149 69,684 64,149 69,684 10,37,284 10,413,970 22,012,910 13,011,139 15,465,501 1,948,691 1,037,284 926,997	2	PROVISIONS		
Provision has been made for construction of projects which the total project has been committed in this financial year. 3 RETIREMENT BENEFIT Contribution: Medical aid 64,149 69,684 Provision has been made for contribution for the medical aid for one person after retirement. This was previously prescibed by the medical aid to contribute after retirement. 4 CREDITORS Trade creditors Retention Other 2,371,881 1,948,691 Staff leave pay 1,037,284 926,997		Provision for construction	6,805,149	0
Provision has been made for construction of projects which the total project has been committed in this financial year. 3 RETIREMENT BENEFIT Contribution: Medical aid 64,149 69,684 Provision has been made for contribution for the medical aid for one person after retirement. This was previously prescibed by the medical aid to contribute after retirement. 4 CREDITORS Trade creditors Retention Other 2,371,881 1,948,691 Staff leave pay 1,037,284 926,997			6,805,149	0
Contribution: Medical aid 64,149 69,684 Provision has been made for contribution for the medical aid for one person after retirement. This was previously prescibed by the medical aid to contribute after retirement. 4 CREDITORS Trade creditors Retention Other Staff leave pay 64,149 69,684 64,149 69,684 19,613,970 22,012,910 13,011,139 15,465,501 1,948,691 1,037,284 926,997				
Provision has been made for contribution for the medical aid for one person after retirement. This was previously prescibed by the medical aid to contribute after retirement. 4 CREDITORS Trade creditors Retention Other Staff leave pay 69,684 69,684 19,613,970 22,012,910 13,011,139 15,465,501 1,948,691 1,948,691	3	RETIREMENT BENEFIT		
Provision has been made for contribution for the medical aid for one person after retirement. This was previously prescibed by the medical aid to contribute after retirement. 4 CREDITORS Trade creditors Retention Other Staff leave pay Provision has been made for contribution for the medical aid for one person after retirement. 19,613,970 22,012,910 13,011,139 15,465,501 1,948,691 1,037,284 926,997		Contribution: Medical aid	64,149	69,684
Provision has been made for contribution for the medical aid for one person after retirement. This was previously prescibed by the medical aid to contribute after retirement. 4 CREDITORS Trade creditors Retention Other Staff leave pay Provision has been made for contribution for the medical aid for one person after retirement. 19,613,970 22,012,910 13,011,139 15,465,501 1,948,691 1,037,284 926,997			44140	40 404
Trade creditors 19,613,970 22,012,910 Retention 13,011,139 15,465,501 Other 2,371,881 1,948,691 Staff leave pay 1,037,284 926,997		one person after retirement. This was previously prescibed by	04,147	07,004
Retention 13,011,139 15,465,501 Other 2,371,881 1,948,691 Staff leave pay 1,037,284 926,997	4	CREDITORS		
Retention 13,011,139 15,465,501 Other 2,371,881 1,948,691 Staff leave pay 1,037,284 926,997		Trado croditors	10 612 070	22.012.010
Other 2,371,881 1,948,691 Staff leave pay 1,037,284 926,997				
Staff leave pay 1,037,284 926,997				
Total 36,034,274 40,354,099				
		Total	36,034,274	40,354,099

I				2008	2007
â				R	R
	5	UNSPENT CONDITIONAL GRANTS AND RECEIPTS			
		MIG Grant		375,221	5,101,968
		MSIG Grant		155,501	1,219,766
		FMG Grant		1,757	348,157
		CBPWP		2,979,432	2,952,100
		Total		3,511,911	9,621,991
	6	VAT			
		VAT receivable		13,266,300	16,064,442
		VAT is payable on the receipt basis. Only once payment is received from debtors, VAT is paid over to SARS.			
				13,266,300	16,064,442
	7	PROPERTY, PLANT AND EQUIPMENT			
		30 June 2008	Cost	Accumulated	Nett Book
				Depreciation	Value
		OWNED PROPERTY, PLANT AND EQUIPMENT	2/ 002 207	2 1/1 250	24 / 41 020
		Buildings Other	26,802,397 36,050,558	2,161,359 6,799,360	24,641,038 29,251,198
		Ottiei	30,030,330	0,777,300	27,231,170
		Total	62,852,955	8,960,719	53,892,236
		Total fixed assets			
		30 June 2007	Cost	Accumulated Depreciation	Nett Book Value
		OWNED PROPERTY, PLANT AND EQUIPMENT			
		Buildings	11,808,754	1,712,380	10,096,374
		Other	29,509,086	4,803,740	24,705,346
		Total	41,317,840	6,516,120	34,801,720
		Refer Appendix C for more details on property, plant and equipment			
					7/



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		2008	2007
		R	R
8	LONG-TERM RECEIVABLES		
0	LONG-TERM RECEIVABLES		
	Study Loans	152,166	144,959
	Motor Loans	294,825	344,483
	Total	446,992	489,441
	Less: Short-Term Portion	-218,627	-185,719
	Total: Long-Term Portion	228,365	303,722
	MOTOR LOANS		
	WOTOR LOANS		
	Senior staff are entitled to motor loans which attract interest		
	at 8.5% per annum and which are repayable over a maximum		
	period of six years. As from 1 July 2004, no new loans were approved as it is not allowed with the MFMA.		
9	DEBTORS		
	Current debtors	6,658,754	7,134,568
	Other Debtors	302,743	171,293
	Local authorities	12,915,307	12,867,991
		19,876,804	20 172 051
		19,670,604	20,173,851
	Less: Provision for bad debdts	6,658,754	7,198,210
		.,,	
	Total	13,218,050	12,975,641
	Regional Services Levies: Ageing		
	Current (0-30 days)	-20,760	27,670
	31-60 Days	7,140	40,277
	61-90 Days	1,984	294
	91-120 Days +365 Days	54,923 6,615,467	1,215 7,065,112
	Total	6,658,754	7,005,112
	Total	0,030,734	7,134,300
10			

		2008	2007
		R	R
	Reconciliation of the bad debt provision		
	Balance at beginning of the year	7,198,210	0
	Contribution to provision	0	8,218,075
	Bad debts written off against provision	0	0
	Reversal of provision	539,456	1,019,865
	Balance at end of year	6,658,754	7,198,210
10	INVESTMENT DEPOSITS		
	Other Deposits	0	12,000,000
	Total	0	12,000,000
11	BANK, CASH AND MATURED INVESTMENTS		
	The Municipality has the following bank account:		
	Current account (Primary Bank Account)		
	ABSA BANK – Secunda		
	Account no. 01053971462		
	ACCOUNT NO. 0103377 1402		
	Cashbook balance at the beginning of the year	153,659,924	171,670,944
	Cashbook balance at the end of the year	195,583,211	153,659,924
	Bank statement balance at the beginning of the year	153,714,212	171,777,512
	Bank statement balance at the end of the year	181,500,434	153,714,212
12	GOVERNMENT GRANTS AND SUBSIDIES		
	Equitable share	3,457,041	2,641,995
	Revenue Replacement Grant	168,181,318	147,158,654
	MIG Grant	3,987,040	14,525,668
	CBPWP	972,668	
	MSIG Grant	2,064,265	705,668
	FMG Grant	846,401	1,176,696
	Total	179,508,732	166,208,681



for the year ended 30 June 2008 (continued)

		2008	2007
		R	R
12.1 Equitable share			
In terms of the Constititution, this grant is used to subsidise the			
provision of basic services to indigent community members. Due to the fact that the District Municipality does not render			
services this grant forms part of the income.			
12.2 MIG Grant			
Balance unspent at the beginning of the year		5,101,968	3,616,007
Correction from previous year		739,707	0
Current year receipts			16,011,629
Conditions met – transfer to revenue		3,987,040	14,525,668
Conditions still to be met – transfer to liabilities (see note 5)		375,221	5,101,968
This grant is being used for several projects within the Categor B municipalities in the Gert Sibande region. This project is bein			
implemented by the District Municipality.	9		
12.3 MSIG Grant			
Balance unspent at the beginning of the year		1,219,766	264,081
Correction from previous year		0	661,353
Current year receipts		1,000,000	1,000,000
Conditions met – transfer to revenue		2,064,265	705,668
Conditions still to be met – transfer to liabilities (see note 5)		155,501	1,219,766
12.4 FMG Grant			
Delance unaport at the beginning of the year		240 157	1 024 052
Balance unspent at the beginning of the year Current year receipts		348,157 500,000	1,024,853
Conditions met – transfer to revenue		846,401	500,000 1,176,696
Conditions still to be met – transfer to liabilities (see note 5)		1,756	348,157
conditions still to be first. Transfer to liabilities (see note 5)		1,730	340,137
12.5 CBPWP			
Balance unspent at the beginning of the year		2,952,100	2,952,100
Correction during the year		1,000,000	0
Conditions met – transfer to revenue		972,668	0
Conditions still to be met – transfer to liabilities (see note 5)		2,979,432	2,952,100
11			

		2008	2007
		R	R
13	OTHER INCOME		
	Tondar Donacita	117.050	01 245
	Tender Deposits LGSeta allocations	117,050 353,519	81,365
	DWAF allocation	539,994	
	Other income	129,030	47,509
	Other income	127,030	47,509
	Total other income	1,139,593	128,874
14	EMPLOYEE RELATED COST		
	Employee-related cost – Salaries and wages	17,277,378	13,780,841
	Employee-related cost – Contributions for UIF, pensions and medical aid	3,769,501	3,749,908
	Travel and other allowances	2,067,640	1,741,145
	Housing benefits and allowances	191,692	168,353
	Overtime payment	211,542	324,166
	Annual bonus	284,189	0
		00.004.040	10.7/4.440
	Total employee-related cost	23,801,942	19,764,413
	There were no advances to employees. No new loans were approved. Current loans are set out in note 9.		
	Remuneration of the Municipal Manager		
	Annual Remuneration	627,030	779,835
	Annual bonus	69,167	129,358
	Car allowances	132,652	151,866
	Contributions to UIF, medical and pension funds.	151,004	109,686
	Total	979,853	1,170,746
	Remuneration of the Chief Financial Officer		
	Annual Remuneration	466,472	542,170
	Annual bonus	48,217	162,182
	Car allowances	102,870	99,562
	Contributions to UIF, medical and pension funds.	10,401	43,996
	Total	627,960	847,909

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	2008	2007
	R	R
Remuneration of Individual Executive Directors		
30 June 2008	Corporate	MIS
	Services	
	R	R
Annual Remuneration	496,467	460,333
Annual bonus	54,167	54,167
Car allowances	91,574	102,880
Contributions to UIF, medical and pension funds.	103,784	119,246
Total	745,992	736,625
30 June 2008	IGR	Mayor's Office
	R	R
Annual Remuneration	273,810	459,946
Annual bonus	4,306	54,167
Car allowances	68,812	55,895
Contributions to UIF, medical and pension funds.	4,589	126,657
Total	351,517	696,666
30 June 2007	Corporate	MIS
	Services	
	R	R
Annual Remuneration	486,179	310,336
Annual bonus	97,189	0
Car allowances	101,746	76,293
Contributions to UIF, medical and pension funds.	132,741	73,799
Total	817,855	460,429
An amount of R432,305 is provided for annual bonuses for management, and included as a creditor in note 4.		

		2008	2007
		R	R
15	COUNCILLORS' REMUNERATION		
	Executive Mayor	438,816	
	Speaker	351,268	329,176
	Mayoral Committee's allowance	1,546,744	1,947,753
	Councillors	2,124,239	1,678,192
	Councillors' pension fund	438,905	426,335
	Medical aid contribution	140,334	130,788
	UIF contribution	12,016	9,859
	Total Councillors Remuneration	5,052,321	4,930,907
	The Executive Mayor, Speaker and Mayoral Committee Members are full-time. Each is provided with an office and secretarial support at the cost of the Council. The Mayor stays in a house of Council.		
16	GRANTS AND SUBSIDIES PAID		
	Grants paid to local municipalities	108,639,183	116,830,858
	Grants paid to charities	99,540	7,000
		108,738,723	116,837,858
	Grants paid to local municipalities: Depreciation	1,658,077	537,202
	Total Grants and Subsidies	110,396,800	117,375,060





		2008	2007
		R	R
17	CASH GENERATED BY OPERATIONS		
	Net surplus for the year	52,619,828	48,023,524
	Adjustments for:		
	Depreciation	3,159,365	2,371,469
	Contribution to provisions	6,805,149	
	Gain on disposal of property, plant and equipment	-13,892	
	Loss on disposal of property, plant and equipment		42,783
	Assets adjustment	816,906	
	Prior year adjustment	3,088,045	
	Investment income	-21,621,274	-15,802,585
	Interest paid	389,815	1,571,830
	Operating surplus before working capital charges	45,243,943	36,207,020
	(Increase)/decrease in Debtors	-242,409	-6,011,987
	Increase/(decrease) in conditional grant and receipts	-6,110,080	4,717,050
	Increase/(decrease) on VAT receivable	2,798,142	1,049,145
	Increase/(decrease) in Creditors	-4,325,361	-32,595,414
	Cash generated by operations	37,364,235	3,365,814
	oush gonoratou by operations	0,100,1200	3,333,31
18	CASH AND CASH EQUIVALENTS		
	Cash and cash equivalents included in the cash flow statement comprise the following statement of amounts indicating		
	financial position:		
	Bank balances	195,583,211	153,659,924
	Petty cash	4,100	4,100
	Investments	0	12,000,000
	Total	195,587,311	165,664,024

74-			
		2008	2007
4		R	R
19	GENERAL EXPENSES		
	Included in general expenses are the following:		
	Operating leases		
	Operating leases for automated office machines – minimum payments	265,764	482,423
	The Municipality leases office automation machines from various service providers over a lease period of a maximum of three years.		
		Up to 1 year	1-5 years
	Future minimum lease payments as at 30 June 2008:	265,764	503,224
20	ADDITIONAL DISCLOSURES IN TERMS OF MUNICIPAL FINANCE MANAGEMENT ACT		
	20.1 Contributions to organised local government		
	Opening balance	0	0
	Council subscriptions	158,459	113,609
	Amount paid – current year	158,459	113,609
	Balance unpaid	0	0
		2008	2007
		R	R
	20.2 Audit fees		
	Opening balance	0	0
	Current year audit fees	882,277	848,867
	Amount paid – current year	882,277	848,867
	Balance unpaid	0	0





		2008	2007
		R	R
	20.3 VAT		
	All VAT returns have been submitted by the due date throughout the year.		
	The VAT receivables are shown in note 6.		
	20.4 Payee and UIF		
	Opening balance	0	0
	Current year payroll deduction and Council contributions	4,378,955	4,104,223
	Amount paid – current year	4,378,955	4,104,223
	Balance unpaid	0	0
	20.5 Pension and Medical Aid Deductions		
	Opening balance	0	0
	Current year payroll deduction and Council contributions	6,342,583	5,709,651
	Amount paid – current year	6,342,583	5,709,651
	Amount paid – previous year	0	0
	Balance unpaid	0	0
21	IRREGULAR EXPENDITURE - RECOUPMENT		
	Forged cheque	940,057	940,057
	A cheque to the amount of R1,942,718.50 was forged during the previous year. Absa was able to recover the amount of R1,002,661.40 and re-imbursed the Council accordingly. Currently the insurance company is awaiting a final comprehensive report with a view to compensating the Council with a material portion of the outstanding loss incurred.		

			2008	2007
			R	R
Ā	22	PRIOR YEAR ADJUSTMENT		
		The contingencies of the prior year have been provided as		
		creditors for short-term projects which were not realised, and	2.000.045	0
		therefore be written back against the appropriation account.	3,088,045	0
	23	CHANGES OF ACCOUNTING POLICIES		
		The current year accounting policy (in accordance with the		
		exemptions in Gazette no. 30013 of 29 June 2007) differ from that applied in the prior year. The changes in accounting policy		
		will be applied prospectively and refers to the following notes:		
		2 – Creditors		
		5 – Property, plant and equipment		
	24	CAPITAL AND OTHER COMMITMENTS		
		Commitment in respect of capital and other expenditure		
		 Approved and contracted for 		
		Other assests: Vehicles	0	601,340
		Projects for municipalities	42,418,726	
		3	. , ,	
		Total	42,418,726	601,340
		This expenditure will be financed from:		
		- Own Resources	42,418,726	601,340
			.2,	33.,310
		Total	42,418,726	601,340
			.2/110/120	3017310





APPENDIX A

Schedule of External Loans as at 30 June 2008

					Balance at 01/07/2007 R	Received during the year R		Balance at 30/06/2008 R
EXTERNAL LOANS	;							
ISSUED	ТҮРЕ	RATE	LOAN DESCRIPTION	REDEEMABLE				
Jan 1999	Annuity Loan	18.4%	EAST-00-0001	April 2008	2,749,441	0	2,749,441	0
Jan 1999	Annuity Loan	18.6%	EAST-00-0002	April 2008	2,912,521	0	2,912,521	0
TOTAL EXTERNAL	LOANS				5,661,962	0	5,661,962	0





APPENDIX B

Analysis of Property Plant and Equipment as at 30 June 2008

	COST				
	OPENING BALANCE	ADDITIONS	WORK IN PROGRESS	DISPOSALS / TRANSFERS	CLOSING BALANCE
	R	R	R	R	R
LAND AND BUILDINGS					
Building	11,808,754	123,939	14,873,172	3,468	26,802,397
	11,808,754	123,939	14,873,172	3,468	26,802,397
OTHER ASSETS					
Equipment	4,555,605	473,873	0	331,075	4,698,403
Furniture	1,535,509	33,500	0	1,176,194	392,815
Vehicles	23,417,972	7,713,011	0	171,643	30,959,340
	29,509,086	8,220,384	0	1,678,912	36,050,558
TOTAL	41,317,840	8,344,323	14,873,172	1,682,380	62,852,955





APPENDIX C

Segmental Analysis of Property, Plant and Equipment as at 30 June 2008

			COST			The second secon	ON			
	OPENING BALANCE 1/7/2007	ADDITIONS	WORK IN PROGRESS	DISPOSALS / TRANSFERS	CLOSING BALANCE 30/6/2008	OPENING BALANCE 1/7/2007	ADDITIONS	DISPOSALS / TRANSFERS	CLOSING BALANCE 30/6/2008	CARRYING VALUE
	R	R	R	R	R	R	R	R	R	R
Executive and Council	2,657,202	2,055,732	14,873,172	672,756	18,913,350	439,260	248,688	186,377	501,571	18,411,779
Finance and admin	17,931,713	169,696	0	769,156	17,332,253	5,308,806	1,193,178	411,697	6,090,287	11,241,966
Planning and development	516,161	273,395	0	240,468	549,088	226,541	59,421	116,692	169,270	379,818
Local Authorities	20,212,764	5,845,500	0	0	26,058,264	541,513	1,658,078	0	2,199,591	23,858,673
TOTAL	41,317,840	8,344,323	14,873,172	1,682,380	62,852,955	6,516,120	3,159,365	714,766	8,960,719	53,892,236





APPENDIX D
Segmental Statement of Performance for the year ended 30 June 2008

200	2008	2008		2007	2007	2007
Surplu	Actual	Actual		Surplus	Actual	Actual
	Expenditure	Income			Expenditure	Income
	R	R		R	R	R
-105,337,55	110,297,260	4,959,707		-102,842,392	117,368,060	14,525,668
-105,337,55	110,297,260	4,959,707	Contribution to Local Authorities	-102,842,392	117,368,060	14,525,668
158,056,92	40,226,996	198,283,917		150,872,916	33,188,148	184,061,066
-21,896,40	22,301,073	404,673	Corporate Services	-16,803,901	16,814,884	10,984
188,944,95	6,309,547	195,254,501	Budget & Treasury	176,686,076	6,645,818	183,331,895
-1,866,03	1,868,647	2,608	Health	-668,928	670,355	1,427
-7,125,59	9,746,289	2,620,695	MIS & IGR	-5,610,372	6,326,554	716,182
	847	847	Municipal Buildings	-1,683,870	1,684,398	528
	593	593	Computer Services	-1,046,089	1,046,139	50
-99,54	99,540	0		-7,000	7,000	0
-99,54	99,540	0	Donations	-7,000	7,000	0
52,619,82	150,623,797	203,243,624		48,023,524	150,563,209	198,586,734





APPENDIX E (1)

Actual Operating Revenue and Expenditure versus Budget for the year ended 30 June 2008

	Actual 2008 R	Budget 2008 R	Variance 2008 R	Variance 2008 %	Explanation of variances greater than 10%
REVENUE					
Regional Services Levies – remuneration	68,344	187,000	-118,656	-63%	Fair Value for Debtor
Regional Services Levies – turnover	289,285	430,000	-140,715	-33%	Fair Value for Debtor
Interest earned – external investments	21,621,274	16,900,000	4,721,274	28%	Due to projects not finalised as budgeted, more funds were available for investment. The increase in the interest rate also had a positive influence on the income from investments
Interest earned – outstanding debtors	602,506	4,400	598,106	13,593%	Fair Value for Debtor
Government grants and subsidies	179,508,732	184,159,164	-4,650,432	-3%	
Other income	1,139,593	5,140,150	-4,000,557	-78%	The donation from the Canadian International Development agency (CIDA) will from a timing point only be received in the 2008/2009 year
Gains on disposal of property, plant and equipment	13,892	0	13,892	100%	No provision was made for nett gains from the insurance of assets stolen
TOTAL REVENUE	203,243,624	206,820,714	-3,577,090	-2%	
EXPENDITURE					
EXPENDITORE					
Employee-related costs	23,801,942	35,583,661	-11,781,719	-33%	Not all positions were filled on the organogram, resulting in less expenditure than budgeted for
Remuneration of Councillors	5,052,321	5,416,390	-364,069	-7%	
Collection cost	45,370	50,000	-4,630	-9%	
Depreciation	1,501,287	1,415,770	85,517	6%	
Repairs and maintenance	665,058	856,579	-191,521	-22%	Less was spent on repairs and maintenance than budgeted
Contracted services	708,842	947,800	-238,958	-25%	Less was spent on contracted services than anticipated
Grants and subsidies paid	110,396,800	157,993,902	-47,597,102	-30%	Due to projects not completed as anticipated, saving on grants paid arose
General expenses – other	8,452,176	13,559,720	-5,107,544	-38%	Less was spent on general expenditure than budgeted for
TOTAL EXPENDITURE	150,623,797	215,823,822	-65,200,025	-30%	
NET SURPLUS FOR THE YEAR	52,619,828	-9,003,108	61,622,936		





APPENDIX E(2)

Actual Capital Expenditure versus Budget for the year 30 June 2008

	2008 ACTUAL	2008 WORK IN PROGRESS	2008 TOTAL ADDITIONS	2008 BUDGET	2008 VARIANCE	2008 VARIANCE	EXPLANATION OF SIGNIFICANT VARIANCES GREATER THAN 5% VERSUS BUDGET
	R	R	R	R	R	%	
LAND AND BUILDINGS Building	123,939	14,873,172	14,997,111	15,000,000	2,889	0	
	123,939	14,873,172	14,997,111	15,000,000	2,889	0	
OTHER ASSETS Equipment	473,873	-	473,873	216,500	(257,373)	(118)	Notebooks and laptops were procured for new appointments and mayoral committee "Virement" done to offset shortfall on budget from vehicles vote.
Furniture	33,500	-	33,500	33,500	0	0	
Vehicles	7,713,011	-	7,713,011	8,000,000	286,989	4	
	8,220,384	-	8,220,384	8,250,000	29,616	0	
TOTAL	8,344,323	14,873,172	23,217,495	23,250,000	32,505	0	





APPENDIX F

Disclosures of Grants and Subsidies in terms of Section 123 of MFMA, 56 of 2003 Grants and Subsidies Received

Name of Grants	Name of organ of state or municipal entity	Quarterly Receipts					Quarterly Expenditure			Grants and Subsidies delayed / withheld				Reason for delay / withholding of funds	Did your municipality comply with the grant conditions in terms of grant framework in the latest Division of Revenue Acts	Reason for non- compliance			
		June	Sept	Dec	March	June	Total	Sept	Dec	March	June	Total	Sept	Dec	March	June		Yes / No	
Equitable share			1,152,347	1,152,347	1,152,347		3,457,041										N/A	YES	N/A
MIG Grant		5,101,968					5,101,968	505,904	1,567,101	122,007	2,531,735	4,726,747					N/A	YES	N/A
MSIG Grant		1,219,766	500,000	500,000			2,219,766	82,542	221,569	620,695	1,139,537	2,064,342					N/A	YES	N/A
FMG Grant		348,157	500,000				848,157	113,636	157,987	149,092	425,816	846,531					N/A	YES	N/A
Revenue Replacement			56,060,439	41,757,243	70,363,636		168,181,318										N/A	YES	N/A











Finance

Overview

Activities in the finance section include financial management budget and treasury office, debtors and creditors management, supply chain management and support to local municipalities.

Description of Activities Financial Management-Budget and Treasury Function

The budget and treasury office is responsible for the following:

- Compilation of multi-year operating and capital budgets
- Compilation of annual financial statements
- Financial reporting monthly, quarterly, mid-year and annually
- Cash Flow Management and investments
- · Compilation and maintenance of asset register.

Debtor Management & Credit Control

- Effective management of debtors and credit control
- Administration of payroll
- Managing insurance portfolio
- Managing of creditor's claims and other creditors.

Supply Chain Management

Administration and implementation of the supply chain management.

Support Services to Local Municipalities

The following support functions will be rendered to Local Municipalities:

- Compilation of financial statements.
- Conversion to GRAP/GAMAP.
- · Compilation of multi-year budgets.
- Financial reporting.
- Data Cleansing.

Infrastructure Services

Overview

This department is responsible for coordination and implementation of Infrastructure Development, monitoring of Infrastructure maintenance throughout the District, provide Town and Regional Planning services, infrastructure planning, sector plans development, monitoring, EPWP compliance, data capturing and reporting.

Description of Activities

Infrastructure maintenance and technical service

- Technical support (bulk)
- Water maintenance program (bulk)
- Sewer maintenance program (bulk)
- · Co-ordination of infrastructure development
- Co-ordination and support on basic electricity (maintenance)
- Co-ordination of road maintenance and operations
- Municipal Support on road maintenance and operations

Project implementation and support

- Implementation of infrastructure projects
 Implementation of projects with the following:
- EPWP Compliance
- OHS Compliance
- Data capturing/monitoring
- Reporting
- Co-ordination and support of basic electricity (Infrastructure)

Planning and Development

- Policy development and support
- Establish of District Integrated Transport Plan
- Development & maintenance of traffic system
- Development of road hierarchy plans
- Land use management

- Provide Town & Regional Planning function
- Provide Spatial Development Framework
- Provide Regional Waste Disposal Planning
- Regional Crematoria Cemetery Planning

Water and Sanitation

- Review and integration of WSDP and ensure pre-appraisal of water and sanitation projects.
- Redress water and sanitation backlog and continuously update basic service backlog information
- Engaging stakeholders to ensure sufficient water resources (raw)
- Provide support to ensure water quality of high standard
- Ensure project viability in terms of sustainable standard
- Provide support for Water Conservation and Demand Management Programmes.

Analysis of Functions

Bulk water service

The roles and responsibilities between Municipalities have been shared in order to encourage intergovernmental cooperation and to improve service delivery as follows:

Sanitation

Plans have been compiled by the municipalities to eradicate the backlogs. These have been linked as higher impact projects for the "Water for All Flagship Programme" with specific targets. GSDM internal funding and MIG funding and internal funds from category B municipalities shall be utilized for the eradication of the sanitation backlogs. Project business plans have been prepared for the roll-out purposes.

Infrastructure

In relation to infrastructure projects, 77% expenditure of the approved budget was achieved through the implementation of projects at category B municipalities. The budget included

the 2007/2008 financial year allocation and multi-year projects funding from the previous financial year, 97% of the allocation was allocated to water and sanitation provision projects.

EPWP

In striving to create job opportunities, reduce poverty and develop skills among our communities, 32 projects were approved to be implemented through labour intensive methods for 2007/2008 financial year. A total of 516 job opportunities were created of which 313 youth benefited, 191 women benefited and 15 disabled people also benefited.

A total of 144 people received hard skills training on brick and pipe laying and fitting. Another total of 138 people received training on OHS.

The target for 2007/2008 financial year was 500 and the district exceeded its target by achieving 103%. Another key achievement for the district was to reach the finals of the National Kamoso Awards for 2008.



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GERT SIBANDE MUNICIPALITY







Corporate Services

Overview

Corporate Services Department includes activities in relation to Human Resources Management (Administration and Development), Administration and Secretariat Services, Registry, Legal and Labour Relation Services and Support Service to Community Participation and Political Office bearers.

Description of Activities

Human Resource Management

The HRM facilitates the staffing processes in the municipality. Policies have been developed to guide management decisions with regard to HR and to minimise disputes. For the financial year 2007/2008, the following policies were reviewed and taken for council endorsement:

- Recruitment selection appointments, transfers, demotions & promotions
- Training & development
- Performance management
- Employee Assistance Program
- Induction
- Employee conditional study grant
- Funeral policy

In relation to staff mobility, total staff recruited in this financial year is ten (10) and total staff resigned in this financial year is eight (8).

Key Performance Areas:

- Human Resource Activities administration
- Human Resource Development
- Human Resource Recruitment and Exit Management
- Employee wellness and Occupational Health Services

Legal Services

The aim of this unit is to provide effective Legal and Labour Relations Services

Administration Directorate

This unit focuses mainly on Council and Administrative support services and the following key performance areas:

- Council Committee Secretariat services
- Fleet management
- General household services and security
- Information and Communication Technology
- Records management.

Community Participation Services

The unit focuses on facilitation of community participation through decision making and identification of priorities and objectives in the IDP and the budget of the District Municipality.

Analysis of Function

The statistics in relation to employee details is as follows:

Roles & Responsibilities								
Local Municipalities	District Municipality							
Planning (WSDP)	Planning (WSDP)							
Water Services Authority Activities	Bulk Water & Sanitation Supply (including plants treatments)							
Water Reticulation and Distribution	Water Quality Management & Pollution Control							
Water and Sanitation O & M network	Rudimentary Water Supply (Rural and Farms Area)							
Water metering installation & maintenance	Water Loss Management							
Meter reading for distribution	Water Conservation and Water Demand Management							
Tariff and standards	Bulk meter installation / maintenance & reading							
Billing and collection								

Intergovernmental Relations & Social Development

Overview

This Department is among others responsible for the facilitation and promotion of intergovernmental relations, and cooperative governance, facilitation and coordination of Gender, Disability and HIV and AIDS function, promotion of Tourism Economic and Agricultural Development, render Municipal Health services and Disaster Management and provision and coordination of environmental management

Description of Activities

Municipal Health Services and Environmental Management

- Render Municipal Health Services in the District
- Facilitate transfer of municipal health services from Local Municipalities and province to the District Municipality
- Revive and facilitate effective Environmental Health Practitioners Forum
- Coordinate Environmental Management
- Development of District Public & Environmental Health by- laws
- Development of Air Quality Management Plans
- Development of District Integrated Environmental Management Plan

Disaster Management

- o Develop District Disaster Management Plan
- o Coordinate the recruitment, training and deployment of
- o Development and functioning of District Disaster Management Centre

Challenges:

- Insufficient equipment and fleet at local level
- Insufficient specialized trained staff for fire & rescue services

- Limited resources for volunteers cops programs & coordination
- Insufficient systems and infrastructure for Disaster Management

Achievements:

- 70 volunteers trained in first aid (1-3) and basic fire
- Coordinated and assisted local municipalities during their fire and storm disaster incidents
- Disaster Management Forum working effectively
- Coordinated awareness campaigns in local municipalities with Provincial disaster centre

Gender, Disability and HIV/AIDS

- o Facilitate and coordinate Gender, Disability, and HIV/AIDS activities within the district to ensure that disability issues are given attention
- o Facilitate and establish HIV/AIDS councils in the district and local municipalities to support government program
- o Coordinate training and capacity building for District and Local HIV & Aids Coordinators and Task team Coordinators
- o Develop District HIV & AIDS Strategy to ensure that all local strategies are effectively coordinated within the same framework
- o Coordinated training for home based care givers, donated Home base Care Kits to home base care givers in ensuring that we provide support to those working on the programs
- o Facilitate and establish Disability Forums in the District and local municipalities in order to ensure that disability issues are effectively addressed and supported
- o Coordinate training and capacity building for forum members to effectively participate and support District
- o Facilitate sector coordination and support provision of services to people with disabilities within the District

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Challenges:

- · Establishment of a district forum
- Development of Local policies and implementation
- Information and education workshops
- Training and development of people with disabilities
- Capacity building for the forums in order to support the program on people with disabilities
- Resources and access for people with disabilities to participate in the local economy and gain employment opportunities.

Achievements:

- Disability awareness campaign was done at Lekwa Local Municipality
- o Established disability forums at local municipalities
- o Donated 50 wheelchairs to deserving people within the District
- o Stakeholders meetings were held

Sports Arts and Culture

- Facilitation of Sports Arts and Culture
- Coordination and support of Federations in the District
- Facilitation of Local and District, Mayoral Games & SALGA
 Games
- Coordination of Sports Councils in partnership with Department of Sports, Arts and Culture

Challenges:

- Uniformity in organizing and implementation of programs
- Establishment of District Federations
- Strategic Policy framework for Sports, Arts and Culture
- Duplication of programs by stakeholders
- Inclusion of Disability Sports in the mainstream programs
- Minimum attention and support to Arts and Culture

Achievements:

- Attended Kwanaloga Games as study tours
- Succeully hosted Executive Mayoral Games
- Participated in SALGA games and have District players selected to Provincial teams
- Hosted Orlando Pirates reserve side playing against District team

Youth development

- Development and support for Youth.
- Coordination and support of Youth programs
- Facilitate policy development and implementation
- Facilitate the establishment of youth councils and units

Challenges:

- Employment of youth officers
- Understanding of youth development
- No effective coordination of youth development within all sector departments and structures
- Funding for youth development programmes and economic development

Achievements:

- Six of the seven Local Municipalities employed Youth Officers
- Draft policy developed
- Local Youth summits held in five municipalities
- Participated in the celebration of Youth Month
- Held joint workshop with Provincial Youth Commission on Youth in construction

Economic, Tourism and Agricultural Development

- o Promote and foster Economic, Tourism and Agricultural development
- o Development of Tourism Plan
- o Local Economic Development

Challenges:

- Review and alignment of district strategies with key stakeholders
- Coordination of programs and economic planning with key stakeholders
- · Attracting investment and development to the district
- · Revival of the agricultural sector

Achievements:

- Facilitating the establishment of cooperatives
- Supporting local SMME's and BBBEE
- Aligning procurement to support local business
- Engaging stakeholders to align economic planning





GERT SIBANDE DISTRICT MUNICIPALITY

A District Municipality Striving to Excel in Good Governance and Quality Infrastructure.

